



MAA – 01

B.Com. (Semester – VI) Examination, April 2016
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Total Marks : 80

- Instructions :**
- i) **All questions are compulsory, however internal choice is available.**
 - ii) **Answer sub-questions in Q. No. 1 and 2 in not more than 100 words each.**
 - iii) **Answer questions from Q. No. 3 to 6 in not more than 400 words each.**
 - iv) **Figures to the right indicate maximum marks assigned to the questions.**

1. Write short notes on the following (any four) : (4×4=16)
 - a) Concept of wage
 - b) Piece wage – merits
 - c) Halsey Bonus Plan
 - d) Profit sharing scheme – merits
 - e) Trade Union Movement in India
 - f) Industrial conflicts – meaning.

2. Answer in brief on any four of the following : (4×4=16)
 - i) Consequences of conflicts on the company
 - ii) Forms of conflict (any four)
 - iii) Conciliation officer
 - iv) Step ladder method
 - v) Workers' industrial cooperatives
 - vi) Labor Welfare Program.

3. x) What do you mean by Time Wage System ? Explain its merits and limitations. 12

OR

 - y) Write on the following bonus plans : 12
 - i) Rowan's
 - ii) Taylor's Differential Plan
 - iii) Emerson's Efficiency Plan.

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4. x) Explain in detail the suggestions to ensure healthy growth of Trade Unions in India. 12
- OR
- y) Elaborate the challenges faced by the trade unions. 12
5. x) Explain the causes of industrial conflicts. 12
- OR
- y) Write on the following machinery for settlement of industrial conflict : 12
- i) Court of inquiry
 - ii) Industrial Tribunal
 - iii) Voluntary Arbitration.
6. x) Explain the Model Grievance Procedure with reference to the steps involved in it. 12
- OR
- y) Write in detail on the labour welfare agencies. 12
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