



MAA – 01

B.Com. (Semester – VI) Examination, April 2016
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Total Marks : 80

Instructions : i) **All questions are compulsory, however internal choice is available.**

ii) **Answer sub-questions in Q. No. 1 and 2 in not more than 100 words each.**

iii) **Answer questions from Q. No. 3 to 6 in not more than 400 words each.**

iv) **Figures to the right indicate maximum marks assigned to the questions.**

1. Write short notes on the following (**any four**) : **(4×4=16)**

- a) Concept of wage
- b) Piece wage – merits
- c) Halsey Bonus Plan
- d) Profit sharing scheme – merits
- e) Trade Union Movement in India
- f) Industrial conflicts – meaning.

2. Answer in brief on **any four** of the following : **(4×4=16)**

- i) Consequences of conflicts on the company
- ii) Forms of conflict (any four)
- iii) Conciliation officer
- iv) Step ladder method
- v) Workers' industrial cooperatives
- vi) Labor Welfare Program.

3. x) What do you mean by Time Wage System ? Explain its merits and limitations. **12**

OR

y) Write on the following bonus plans : **12**

- i) Rowan's
- ii) Taylor's Differential Plan
- iii) Emerson's Efficiency Plan.

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4. x) Explain in detail the suggestions to ensure healthy growth of Trade Unions in India. 12

OR

- y) Elaborate the challenges faced by the trade unions. 12

5. x) Explain the causes of industrial conflicts. 12

OR

- y) Write on the following machinery for settlement of industrial conflict : 12

- i) Court of inquiry
- ii) Industrial Tribunal
- iii) Voluntary Arbitration.

6. x) Explain the Model Grievance Procedure with reference to the steps involved in it. 12

OR

- y) Write in detail on the labour welfare agencies. 12
