



VED – 01

B.Com. (Semester – VI) (Repeat) Examination, October 2016
HUMAN RESOURCE MANAGEMENT
(New Course)

Duration : 2 Hours

Total Marks : 80

- Instructions :** i) **All questions are compulsory, however internal choice is available.**
ii) **Answer sub-questions in Q.1 and Q. 2 in not more than 100 words each.**
iii) **Answer Q.No. 3 to Q.No. 6 in not more than 400 words each.**
iv) **Figures to the right indicate marks assigned to the questions.**

1. Answer the following (any four) : (4×4=16)

- i) Mention the steps in human resource planning process.
- ii) Explain the concept of job design.
- iii) State any four essentials of a sound wage system.
- iv) Mention any four limitations of piece wage system.
- v) State any four objectives of workers participation in management.
- vi) Suggest any four measures to minimise labour turnover.

2. Write short notes on the following (any four) : (4×4=16)

- i) Concept of labour welfare.
- ii) Trade Union Movement in India.
- iii) Employee Branding.
- iv) Business Process Re-engineering (Concept only)
- v) Employee unethical practices and role of human resource manager.
- vi) Operational enablers of innovation.

3. A) Explain the barriers to human resource planning.

12

OR

B) Describe any three methods of data collection for job analysis.

12

P.T.O.



4. A) Discuss the external sources of recruitment. 12
- OR
- B) Describe the factors that determine wage rates in an organisation. 12
5. A) Explain the merits and demerits of Profit Sharing Scheme. 12
- OR
- B) What are your suggestions for healthy growth of Trade Unions in India? 12
6. A) Examine the role of Labour Welfare Agencies in India. 12
- OR
- B) Explain the factors responsible for changing environment of Human Resource Management. 12