



OD – 01

**B.Com. (Semester – VI) (Repeat) Examination, October 2016  
INDUSTRIAL MANAGEMENT – II (Old Course)**

Duration : 2 Hours

Max. Marks : 80

- Instructions :**
- i) **All questions are compulsory. However, internal choice is available.**
  - ii) **Answer sub-questions in Q. No. 1 and 2 in not more than 100 words each.**
  - iii) **Answer questions from Q. No. 3 to 6 in not more than 400 words each.**
  - iv) **Figures to the right indicate maximum marks assigned to the questions.**

1. Write short notes on **any four** of the following : **(4×4=16)**
    - i) Essentials of sound wage plan (any four)
    - ii) Time wage system – merits
    - iii) Rowan's Bonus Plan
    - iv) Copartnership – features
    - v) Trade Union Movement in India
    - vi) Industrial conflicts – meaning.
  
  2. Answer in brief on **any four** of the following : **(4×4=16)**
    - i) Forms of industrial conflicts
    - ii) Board of conciliation
    - iii) Collective Bargaining
    - iv) Meaning of Employee Grievance
    - v) Open Door Policy
    - vi) Labor Welfare Agencies.
  
  3. x) What do you mean by Piece Rate Plan ? Explain its merits and limitations. **12**
- OR**
- y) What do you mean by profit sharing scheme ? Explain its merits and limitations. **12**



4. x) Explain in detail the functions of trade unions. 12  
 OR  
 y) "It is criticised that the trade unions in India are very weak". Do you agree ?  
 Justify your answer. 12
5. x) Write in detail on the consequences of industrial conflicts. 12  
 OR  
 y) What measures do you suggest to prevent industrial conflicts ? 12
6. x) Explain the forms of workers' participation. 12  
 OR  
 y) What do you mean by labour welfare activities ? What are its objectives ? 12

\_\_\_\_\_