



OD – 01

**B.Com. (Semester – VI) (Repeat) Examination, October 2016**  
**INDUSTRIAL MANAGEMENT – II (Old Course)**

Duration : 2 Hours

Max. Marks : 80

**Instructions :** i) **All questions are compulsory. However, internal choice is available.**

ii) **Answer sub-questions in Q. No. 1 and 2 in not more than 100 words each.**

iii) **Answer questions from Q. No. 3 to 6 in not more than 400 words each.**

iv) **Figures to the right indicate maximum marks assigned to the questions.**

1. Write short notes on **any four** of the following : (4×4=16)

- i) Essentials of sound wage plan (any four)
- ii) Time wage system – merits
- iii) Rowan's Bonus Plan
- iv) Copartnership – features
- v) Trade Union Movement in India
- vi) Industrial conflicts – meaning.

2. Answer in brief on **any four** of the following : (4×4=16)

- i) Forms of industrial conflicts
- ii) Board of conciliation
- iii) Collective Bargaining
- iv) Meaning of Employee Grievance
- v) Open Door Policy
- vi) Labor Welfare Agencies.

3. x) What do you mean by Piece Rate Plan ? Explain its merits and limitations. 12

OR

y) What do you mean by profit sharing scheme ? Explain its merits and limitations. 12





4. x) Explain in detail the functions of trade unions.

12

OR

y) "It is criticised that the trade unions in India are very weak". Do you agree ?  
Justify your answer.

12

5. x) Write in detail on the consequences of industrial conflicts.

12

OR

y) What measures do you suggest to prevent industrial conflicts ?

12

6. x) Explain the forms of workers' participation.

12

OR

y) What do you mean by labour welfare activities ? What are its objectives ?

12