



B.Com. (Semester – VI) Examination, April 2018
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Total Marks : 80

- Instructions :**
- 1) **All questions are compulsory. However, internal choice is available.**
 - 2) **Answer the sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.**
 - 3) **Answer the questions from Q. No. 3 to Q. No. 6 in not more than 400 words each.**
 - 4) **Figures to the right indicate maximum marks allotted to the questions.**

1. Write short notes on **any four** of the following : **(4×4=16)**
 - i) Concept of wage payment.
 - ii) Limitations of Time Wage Rate.
 - iii) Meaning of Profit Sharing Scheme.
 - iv) Functions of Trade Unions.
 - v) Weaknesses of Trade Unions.
 - vi) Meaning of Industrial Conflicts.

2. Answer in brief **any four** of the following : **(4×4=16)**
 - i) Prevention of Industrial Conflicts.
 - ii) Meaning of Employee Grievance.
 - iii) Joint Management Council.
 - iv) Employee Directors.
 - v) Objectives of Labour Welfare.
 - vi) Different Labour Welfare Programmes.



3. A) Explain in detail the factors determining wage rates. 12
OR
B) What do you mean by piece wage rate ? What are its advantages and limitations ? 12
4. A) Explain the individual wage incentive plans. 12
OR
B) Explain the causes of Industrial conflicts. 12
5. A) Write in detail on the forms of industrial conflicts. 12
OR
B) Explain any four machineries for settlement of industrial conflicts. 12
6. A) Write in detail on the methods of redressing employees grievances. 12
OR
B) Explain in detail the Labour Welfare Agencies. 12