



B.Com. (Semester – VI) Examination, April 2018
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Total Marks : 80

- Instructions :**
- 1) **All** questions are **compulsory**. However, internal choice is available.
 - 2) Answer the sub-questions in Q. No. 1 and Q. No. 2 in **not more than 100 words each**.
 - 3) Answer the questions from Q. No. 3 to Q. No. 6 in **not more than 400 words each**.
 - 4) Figures to the **right** indicate maximum marks allotted to the questions.

1. Write short notes on **any four** of the following : (4×4=16)

- i) Concept of wage payment.
- ii) Limitations of Time Wage Rate.
- iii) Meaning of Profit Sharing Scheme.
- iv) Functions of Trade Unions.
- v) Weaknesses of Trade Unions.
- vi) Meaning of Industrial Conflicts.

2. Answer in brief **any four** of the following : (4×4=16)

- i) Prevention of Industrial Conflicts.
- ii) Meaning of Employee Grievance.
- iii) Joint Management Council.
- iv) Employee Directors.
- v) Objectives of Labour Welfare.
- vi) Different Labour Welfare Programmes.



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3. A) Explain in detail the factors determining wage rates. 12
- OR
- B) What do you mean by piece wage rate ? What are its advantages and limitations ? 12
4. A) Explain the individual wage incentive plans. 12
- OR
- B) Explain the causes of Industrial conflicts. 12
5. A) Write in detail on the forms of industrial conflicts. 12
- OR
- B) Explain any four machineries for settlement of industrial conflicts. 12
6. A) Write in detail on the methods of redressing employees grievances. 12
- OR
- B) Explain in detail the Labour Welfare Agencies. 12