

IM ①



AF - 01

B.Com. (Semester – VI) Examination, October/November 2017
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Max. Marks : 80

- Instructions :**
- All questions are compulsory.** However, internal choice is available.
 - Answer sub-questions in Q. No. 1 and 2 in **not more than 100 words each.**
 - Answer questions from Q. No. 3 to 5 in **not more than 400 words each.**
 - Figures to the **right** indicate maximum marks assigned to the questions.

- Write short notes on the following (any 4) : (4×4=16)
 - Concept of wage
 - Piece wage system – meaning
 - Profit sharing scheme – features
 - Trade union movement in India
 - Time wage system – limitations
 - Non-monetary causes of industrial conflict.
- Answer in brief (any 4) : (4×4=16)
 - Forms of industrial conflict
 - Conciliation officer
 - Collective bargaining
 - Industrial tribunals
 - Employee grievances – meaning
 - Labour welfare – objectives.
- x) Explain the essentials of sound wage system. 12

OR

y) What do you mean by copartnership ? What are its limitations ? 12

P.T.O.



4. x) Explain in detail the functions of Trade Union. 12
OR
y) What are your suggestions for healthy growth of trade unions in India ? 12
5. x) Explain the preventive measures to overcome industrial conflicts. 12
OR
y) Explain in detail the methods of redressing employees grievances. 12
6. x) Explain the forms of workers participation. 12
OR
y) Write in detail on the role of different labour welfare agencies. 12
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