

TM ①



AF – 01

B.Com. (Semester – VI) Examination, October/November 2017
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Max. Marks : 80

- Instructions :**
- All** questions are **compulsory**. However, internal choice is available.
 - Answer sub-questions in Q. No. 1 and 2 in **not** more than **100 words each**.
 - Answer questions from Q. No. 3 to 6 in **not** more than **400 words each**.
 - Figures to the **right** indicate maximum marks assigned to the questions.

- Write short notes on the following (**any 4**) : (4×4=16)
 - Concept of wage
 - Piece wage system – meaning
 - Profit sharing scheme – features
 - Trade union movement in India
 - Time wage system – limitations
 - Non-monetary causes of industrial conflict.
- Answer in brief (**any 4**) : (4×4=16)
 - Forms of industrial conflict
 - Conciliation officer
 - Collective bargaining
 - Industrial tribunals
 - Employee grievances – meaning
 - Labour welfare – objectives.
- x) Explain the essentials of sound wage system. 12

OR

- y) What do you mean by copartnership ? What are its limitations ? 12

P.T.O.



4. x) Explain in detail the functions of Trade Union. **12**

OR

y) What are your suggestions for healthy growth of trade unions in India ? **12**

5. x) Explain the preventive measures to overcome industrial conflicts. **12**

OR

y) Explain in detail the methods of redressing employees grievances. **12**

6. x) Explain the forms of workers participation. **12**

OR

y) Write in detail on the role of different labour welfare agencies. **12**
