



SK – 01

B.Com. (Semester – VI) (Repeat) Examination, October 2015
INDUSTRIAL MANAGEMENT – II

Duration : 2 Hours

Total Marks : 80

- Instructions:**
- All questions are compulsory.** However internal choice is available.
 - Answer sub-questions in Q.No. 1 and Q.No. 2 in **not more than 100 words each.**
 - Answer questions from Q.No. 3 to Q.No. 6 in **not more than 400 words each.**
 - Figures to the **right** indicate **maximum** marks assigned to the questions.

- Write short notes on the following (**any four**) : (4×4=16)
 - Advantages of piece wage system (any four).
 - Halsey premium plan.
 - Limitations of co-partnership.
 - Disadvantages of profit sharing scheme (any four).
 - Taylor's differential piece rate plan.
 - Essentials of sound wage system (any four).
- Answer in brief on the following (**any four**) : (4×4=16)
 - Consequences of conflicts on employees.
 - Collective bargaining.
 - Voluntary arbitration.
 - Government as an agency of labour welfare.
 - Workers co-operatives.
 - Meaning of employee grievance.
- A) Explain the factors determining wage rates in industries. 12

OR

B) Explain the following regarding time wage system. 12
 - Meaning
 - Merits (any four)
 - Limitations (any four).

P.T.O.



4. A) "Globalisation created challenges for trade unions in India". Discuss. 12
OR
B) Suggest measures for healthy growth of trade unions in India. 12
5. A) How can industrial conflicts be prevented? 12
OR
B) Describe the various causes of industrial conflicts. 12
6. A) Explain the methods of redressing employee grievances. 12
OR
B) Describe the labour welfare programmes in industries. 12