



B.Com. (Semester – VI) Examination, April 2017
INDUSTRIAL MANAGEMENT – II (Old Course)

Duration : 2 Hours

Max. Marks : 80

- Instructions :** i) **All questions are compulsory.** However internal choice is available.
- ii) Answer sub-questions in Q. No. 1 and 2 in **not more than 100 words each.**
- iii) Answer questions from Q. No. 3 to 6 in **not more than 400 words each.**
- iv) Figures to the **right** indicate **maximum** marks assigned to the questions.

1. Write short notes on the following (**any 4**) : **(4×4=16)**
- a) Factors determining wage rates (any 4).
 - b) Time wage system – meaning.
 - c) Copartnership – features.
 - d) Trade Union – meaning.
 - e) Challenges faced by the Trade Unions in India.
 - f) Industrial Conflicts – meaning.
2. Answer in brief (**any 4**) : **(4×4=16)**
- i) Consequences of conflicts on the employees
 - ii) Board of conciliation
 - iii) Open-door policy
 - iv) Workers participation – meaning
 - v) Labour Welfare Program – concept
 - vi) Role of the Government as an agency for labour welfare.



3. x) Explain the advantages and limitations of piece wage system. 12
- OR
- y) Write on any three of the individual incentive plans. 12
4. x) Write in detail on the functions of Trade Union. 12
- OR
- y) Explain the weaknesses of Trade Unions of India. 12
5. x) Explain the forms of industrial conflicts. 12
- OR
- y) Write in detail on the Model Grievance Procedure in India. 12
6. x) Explain the forms of workers participation. 12
- OR
- y) Write on some important labour welfare facilities. 12
-