



SSK – 01

B.Com. (Semester – VI) Examination, April 2017
HUMAN RESOURCE MANAGEMENT (New)

Duration : 2 Hours

Total Marks : 80

- Instructions:** i) **All questions are compulsory**, however internal choice is available.
ii) Answer sub-question in Q.1 and Q.2 in **not more than 100 words each**.
iii) Answer Q. No. 3 to 6 in **not more than 400 words each**.
iv) Figures to the **right** indicate marks.

1. Write short notes on the following (**any four**) : (4×4=16)
 - a) Job Rotation as a method of Job Design.
 - b) Internal sources of Recruitment.
 - c) Taylor's differential piece rate plan.
 - d) Limitations of Profit Sharing.
 - e) Suggestion Schemes.
 - f) Concept of Labour Welfare.
2. Write in brief on the following (**any four**) : (4×4=16)
 - a) Suggestions for healthy growth of Trade Unions.
 - b) Effects of Absenteeism on Employees.
 - c) Concept of Employee branding.
 - d) Managerial Roles in Innovation.
 - e) Concept of Learning Organisations.
 - f) Changing role of HRM.
3. a) What is Human Resource Planning ? Explain its importance. 12

OR

- b) Explain the methods of data collection for Job Analysis. 12
- 4. a) Explain the different sources of External Recruitment. 12

OR

- b) What is Time Wage System ? Explain its merits. 12
- 5. a) State and explain the barriers to Employee Empowerment. 12

OR

- b) Explain the activities of agencies which are actively involved in providing labour welfare. 12
- 6. a) Suggest measures to minimize labour turnover in the organisations. 12

OR

- b) Explain the concept of innovation and justify the need for innovation. 12