



**B.Com. (Semester – VI) Examination, April 2017**  
**INDUSTRIAL MANAGEMENT – II (Old Course)**

Duration : 2 Hours

Max. Marks : 80

- Instructions :**
- i) **All questions are compulsory.** However internal choice is available.
  - ii) Answer sub-questions in Q. No. 1 and 2 in **not more than 100 words each.**
  - iii) Answer questions from Q. No. 3 to 6 in **not more than 400 words each.**
  - iv) Figures to the **right** indicate **maximum** marks assigned to the questions.

1. Write short notes on the following (any 4) : (4×4=16)
  - a) Factors determining wage rates (any 4).
  - b) Time wage system – meaning.
  - c) Copartnership – features.
  - d) Trade Union – meaning.
  - e) Challenges faced by the Trade Unions in India.
  - f) Industrial Conflicts – meaning.
  
2. Answer in brief (any 4) : (4×4=16)
  - i) Consequences of conflicts on the employees
  - ii) Board of conciliation
  - iii) Open-door policy
  - iv) Workers participation – meaning
  - v) Labour Welfare Program – concept
  - vi) Role of the Government as an agency for labour welfare.



3. x) Explain the advantages and limitations of piece wage system. 12  
OR  
y) Write on any three of the individual incentive plans. 12
4. x) Write in detail on the functions of Trade Union. 12  
OR  
y) Explain the weaknesses of Trade Unions of India. 12
5. x) Explain the forms of industrial conflicts. 12  
OR  
y) Write in detail on the Model Grievance Procedure in India. 12
6. x) Explain the forms of workers participation. 12  
OR  
y) Write on some important labour welfare facilities. 12
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