



Vidya Vikas Mandal's Shree Damodar College of Commerce & Economics

E-Newsletter

July 2025

Volume 18 Issue 2

Induction & Deeksharambh for Students of Computer Science Department

24th June - 18th July 2025



The Department of Computer Science organized an Induction Programme for the new batch of students of FYBCA and FYBVoc.(Software Technologies) on 23rd June 2025 in Hall 1. The Induction Programme aimed to welcome and provide information on facilities and opportunities to new students at our college campus. The Induction for students of self-finance, followed after the BCom Programme induction which marked the beginning of the

day with an invocation song and lighting of the traditional lamp by Principal, Vice Principal, Head Clerk, Senior Faculty Members, Programme Coordinators and one new student. Invoking the Blessings of Lord Shree Damodar, a garland was instilled on the portrait of Lord Shree Damodar by the dignitaries.

Vice Principal Dr. Shami Pai addressed the students, welcoming them to the College and highlighting the institution's commitment to provide opportunities in academics, sports and extracurricular activities for a holistic

development of a student. Further, all the teaching and non-teaching faculty members introduced themselves to the students.

During the Induction Program, the Convenors of Students and Cultural Council, Sports Council, Library committee and NCC (Navy and Army) provided information about activities to students. Principal Prof. Sanjay Sawant Desai addressed the First-year students and encouraged them to have a reading habit and be knowledgeable of things and events around the locality and in the job market to understand how to skill up yourself to be better prepared for the awaiting world.

The Induction program ended by proposing the Vote of Thanks by BBA Programme Coordinator Dr. Sonya Angle and the function was compered by Ms. Samiksha Vengurlekar, Asst. Prof. in English and Ms. Girija Gaonkar, Asst. Prof. in Computer Science.

The College has a lot of Department specific pathways to work with students in helping them achieve their goal. These pathways were explained to students through the mechanism of Deeksharambh in the next two to three weeks of their classroom journey. The content included orientation, awareness and knowing how to get information and make good use of it for academics & co-curricular activities. The following was covered in the Deekshaarambh sessions:

- NEP Structure & Attendance
- Examination Scheme
- Student Welfare Cell
- TechTrendz Club
- Training & Certificate Courses
- Internships
- Career,E-Cell & Incubation
- Placements
- Student Participation (Internal & external)
- Bitbuzz and Spectra Events

The students were curious to identify their skillset to grab the opportunities provided by the various committees. Deekshaarambh was attended by all FY students in their respective classrooms from 24th June to 15th July. .All the faculty members of the Department contributed in explaining the above content to students and helped in

making the programme a success. Programme Coordinator for BCA and BVoc.(ST) Programmes, Ms. Sweta P. Shet Verenkar and Asst. Prof. in Computer Science, Mr. Andre Pacheco and Mr. Amogh Pai Raiturkar were the faculty incharges for Deeksharambh & Induction Programme. A total of 114 students (70 Male Students and 44 Female Students) from FYBCA and FYBVoc.(ST) were present.

Expected Outcome of the Activity: All FY Students must properly understand the opportunities and facilities provided by the college in the respective departments with focus on the course that the student has opted for. This will help the student adjust and adapt to the curriculum and the college environment and be more proactive and confident with information known to the student.

An Orientation on Library Resources under Deeksharambh Programme

24th June 2025

The Department of Management Studies, in association with the Department of Library, organized an informative session titled “An Orientation on Library Resources” for the FY BBA(FS) students under the Deeksharambh Programme. The session aimed to familiarize the participants with the various resources, facilities, and services offered by the college library to enhance their academic and research activities.

The orientation was conducted by Ms. Manasi Rege, College Librarian, and Ms. Ravila Talaulikar They provided an in-depth overview of the library’s physical and digital resources, including reference books, journals, e-books, online databases, and research support services. During the session, students were guided on how to effectively utilize the online library system through college website, access e-resources, and make the most of library facilities for academic projects and research. Practical demonstrations were given on searching for resources and borrowing procedures, ensuring that students can independently navigate the library’s offerings.

The session concluded with an interactive question-and-answer segment, where students clarified their queries regarding the use of digital platforms and research databases. The orientation proved to be highly beneficial, equipping the students with the necessary knowledge to maximize the use of the library for their academic growth. The Department of Management Studies expressed its gratitude to Ms. Manasi Rege and Ms. Ravila Talaulikar for their valuable guidance and for conducting a highly insightful session for the students.

Towards the end of the orientation, the students were also given a tour of the college library, to familiarize them with the resources and procedures. Total 88 students attended this session.

Expected Outcome of the Activity: After completion of the course, the students will be aware about the library resources and will be expected to make enhanced use both offline and online library resources of the college.

An Orientation on Sports and Physical Education under Deeksharambh

25th June 2025

The Department of Management Studies, in collaboration with the Department of Physical Education and Sports, successfully organized a Sports Orientation Programme for students of FY BBA(FS) on 25th June 2025 in F402. The primary objective of this event was to familiarize students with the diverse sports facilities and opportunities available on campus, and to encourage active participation in sporting activities alongside their academic pursuits. The Resource Persons for the programme were Dr. Ajinkya Kudtarkar, Director of Physical Education and Sports and Mr. Saurabh Raikar, Sports Instructor of the College.

Dr. Ajinkya Kudtarkar addressed the students on the importance of sports in holistic development and maintaining physical and mental well-being. He highlighted the various sports disciplines offered by the institution and elaborated on the benefits of participating in inter-collegiate and state-level & national-level tournaments. Mr. Saurabh Raikar conducted an interactive session, introducing the students to the available facilities, training schedules, and procedures for availing sports amenities. He also motivated students to explore their interests in various indoor and outdoor games and emphasized the role of discipline, teamwork, and sportsmanship in overall personality development.

The orientation concluded with a question-and-answer session, where students actively engaged with the speakers and expressed their enthusiasm to participate in future sporting events. The Sports Orientation Programme was highly informative and inspiring, leaving the students well-informed and motivated to integrate sports into their campus life. A total of 33 students of FY BBA(FS) attended this orientation.

Expected Outcome of the Activity: After completion of the course, the students will be aware about the various sports activities of the college and opportunities for participation at inter-collegiate, state & national level sports opportunities. The students will be encouraged to take maximum benefit of the training facilities provided by the College in different games.

SPORTS ORIENTATION PROGRAMME

27th June - 1st July 2025

The Department of Physical Education & Sports conducted a "Sports Orientation Programme" for FY students of SDCCE in their respective Classrooms from 27th June to 01st July 2025, from 8:15 am to 10:15 am. All FY students from different courses from SDCCE were the part of sports orientation programme.



The purpose of the programme was to make students aware of the sports structure of the college and university. Dr. Ajinkya Kudtarkar, College Director of Physical Education & Sports, and Mr. Saurabh Raikar, Instructor in Physical Education, explained the detailed structure of the Sports Programme by presenting a PPT. This included the university sports calendar, various intramurals and inter-collegiate sports events the college will organize, benefits of sports marks, sports allowances, the sports student council structure, etc. All FY students were also taken on a physical visit to the sports infrastructure facilities of SDCCE. The programme concluded with a session addressing all the doubts raised by the students."

student council structure, etc. All FY students were also taken on a physical visit to the sports infrastructure facilities of SDCCE. The programme concluded with a session addressing all the doubts raised by the students."

COUNSELING CELL ORIENTATION

27th June - 25th July 2025



The Student Welfare Cell, in collaboration with the Counseling Cell, the Department of Management Studies, the Department of Computer Science, and the Post Graduate Department of Commerce, successfully organized a Counseling Cell Orientation Program for first-year and postgraduate students across all disciplines. This program was conducted between June 27th and July 25th, 2025, during designated free lecture hours, ensuring minimal disruption to academic schedules.

Ms. Eshani Bakhle, the College Counselor, led the session by educating students on the indicators of good mental health, the various professionals involved in the mental health field, common misconceptions about mental health, and an overview of mental illnesses. She also addressed the typical mental health challenges that students often encounter.

Ms. Bakhle then explained the range of services offered by the Counseling Cell, which includes individual counseling, joint sessions, career guidance, and various mental health activities organized by the cell and mental health club. She also outlined the counseling process, including case history intake, managing student challenges, developing coping strategies, upholding ethical standards, and formulating treatment plans.

The orientation concluded with advice on when students should seek professional help for mental health concerns.

Expected Outcome of the Activity:

The expected outcome of the orientation program will be increased awareness among students about mental health issues and the importance of seeking help when needed. Students will become more informed about the counseling services available to them and more comfortable accessing these resources.

Report on Placement Fair 2025 **28th June 2025**



The Career, Training, Internship, and Placement (CTIP) Cell of the College successfully organized the Placement Fair-II 2025 on 28th June 2025. The primary objective of the event was to provide final-year students with an opportunity to showcase their skills and engage directly with prospective employers.

This Placement Drive - II was organised bearing in mind that certain recruiters couldn't be a part of the Placement Drive that took place in April 2025. Thus the following recruiters participated in the Placement Drive: Axis Maxlife Insurance, Bajaj Allianz Life Insurance, Muthoot Finance Ltd, HDFC Bank Ltd and Axis Bank Ltd.

Interviews were held by the recruiters and the following is the outcome of the Placement Drive II:

Sr.No.	Company Name	No. of Students Appeared	No of students selected for the next round
1	Axis Maxlife Insurance	6	4
2	Bajaj Allianz Life Insurance	6	2

3	Muthoot Finance Ltd	5	4
4	HDFC Bank Ltd	5	2
5	Axis Bank Ltd.	10	8

Expected Outcomes:

1. The Placement Drive II was organised to provide placement opportunities to the students who weren't selected during the Placement Drive I held in April 2025.
2. The students will have opportunities for internship and placement once they clear the further rounds of the interviews.

Counseling Orientation

2nd July 2025



The Post Graduate Department of Commerce, in collaboration with the Student Welfare Cell, organized a Counselling Orientation session for M.Com students on 2nd July 2025, from 10:00 am to 11:00 am in Classroom T-302. The session was facilitated by the College Counsellor, Ms. Eshani Bakhle. The primary objective of the orientation was to familiarize students with the concept of counseling, highlight its significance, and explain how it contributes to both personal and academic growth. Ms. Twinkle Fernandes, the M.Com

Programme Coordinator, introduced the Resource Person to the attendees.

Ms. Eshani addressed the students on the significance of mental health, discussing key topics such as the definition of mental health, how to assess it, indicators of well-being, and common challenges faced. She then elaborated on the concept of counselling, the counsellor's role in the institution, and the types of sessions available, including individual counseling, joint parent-child sessions, and career guidance. She emphasized that all matters discussed are treated with strict confidentiality. Additionally, she addressed common myths about counseling and encouraged students to seek help when needed.

The session concluded with a Q&A segment, during which students clarified their doubts and gained deeper insights into mental health and counseling. They also became more aware of the support services available through the College counseling cell.

Report on Sports Orientation Program for the students of M.Com Part-I

2nd July 2025



The Post Graduate Department of Commerce at VVM's Shree Damodar College of Commerce and Economics, Margao, Goa, conducted a Sports Orientation Programme for M.Com Part I students on 2nd July 2025. The objective of the session was to promote physical well-being, encourage active participation in sports, and familiarize students with the sports facilities and equipment available at the college. 23 M.Com Part I students participated in the activity.

The orientation was conducted by Dr. Ajinkya Kudtarkar, the College Director of Physical Education and Sports. He emphasized the significance of maintaining physical fitness and the numerous benefits of engaging in regular exercise. Dr. Kudtarkar provided an overview of the various sports amenities offered by the college and explained how involvement in sports enhances overall health, builds teamwork, and develops leadership qualities.

Students were introduced to the different sports activities and college-level events organized throughout the academic year. Dr. Kudtarkar also guided them on the procedure for joining college sports teams and participating in inter-college tournaments.

The session concluded with an interactive Q&A segment, where students clarified their queries regarding the sports programmes and available facilities.

Expected Outcome of the Activity:

Students developed an understanding of the importance of physical fitness and the role of sports in holistic development. They became familiar with the college's sports facilities, activities, and opportunities for participation in inter-college competitions, encouraging greater involvement in extracurricular sports events.

TechTrendz Club, Department of Computer Science**4th July 2025**

The TechTrendz Club of the Department of Computer Science successfully organized an Orientation Session for the First-Year students of BCA and BVoc. (Software Technologies) on 4th July 2025. The session commenced at 11:45 AM and was conducted across three classrooms: F-101, S-201, and S-202.



The primary objective of the orientation was to introduce the students to the TechTrendz Club - the Student Technology Club of the department. The session aimed to familiarize the students with the club's vision, objectives, and a wide range of events and activities conducted in previous academic years.

During the session, students were informed about the points system used to evaluate student participation throughout the year, which contributes to selecting the 'Tech Wizard of the Year.' They were also briefed about the various awards presented during the annual TechTrendz Club Prize Distribution Function.

The session was conducted by Ms. Annette Santimano and Ms. Yugandhara Joshi, faculty in-charges of the TechTrendz Club, along with Ms. Sweta P. Shet Verenkar, Programme Coordinator for BCA and BVoc.(ST).

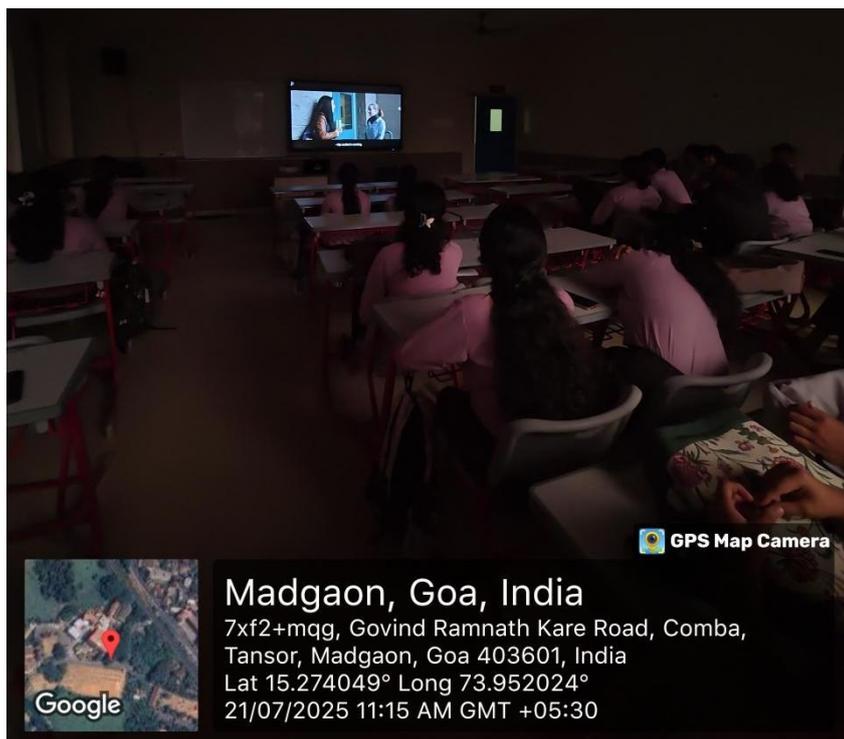
A total of 100 enthusiastic students from the BCA and BVoc.(ST) programmes attended the orientation and actively engaged with the speakers, gaining valuable insights into the opportunities offered by the club.

The orientation session helped students gain a clear understanding of the TechTrendz Club's objectives, structure, and the range of events conducted in previous years. It familiarized them with the point-based system used to evaluate participation for awards such as the 'Tech Wizard of the Year' and highlighted the various incentives and recognitions offered. The session aimed to encourage active participation, strengthen student-faculty interaction, and foster a sense of belonging among first-year students, motivating them to engage in the club's activities throughout the academic year.

Mental Wellbeing Through Short Films**4th July 2025**

Counseling Cell presented three impactful short films to SYBCOM students. Free lecture slots were effectively utilized for the same, providing a valuable learning experience outside the regular curriculum. These films offered a clear and honest look into mental health, helping students gain a deeper understanding of important issues. The following short films were screened:

1. OCD ft. Steven Ogg portrayed the challenges faced by someone living with Obsessive-Compulsive Disorder, breaking common myths and encouraging empathy.
2. The short film "Clean" portrayed the emotional struggles between two sisters, highlighting themes of suppressed emotions and the need for control, emphasizing the importance of empathy and understanding in mental wellbeing.
3. The Reality of Having Anxiety – by FilterCopy used humor to share the everyday experiences of anxiety, especially among young people, making it relatable for many students.

**Expected outcome of the activity:**

It is expected that this experience will encourage students to develop greater empathy, promote open conversations about mental wellbeing, and contribute to reducing stigma around mental health within the campus community.

Chess Mix Intramural**4th-5th July 2025**

The Department of Physical Education and Sports organized a Chess Mix Intramural for Men's and Women's on July 4th and 5th, 2025, in the College Multi-Purpose Hall starting from 10:30 am onwards. A total of 38 participants took part in the tournament.

The tournament was conducted on a knockout basis, with fixtures determined by drawing lots. The tournament played on knock out series. The winners of the Chess Intramural tournament are:

Name of the Player	Class	Position
Ms. Shweta Sahakari	SY BCA	1 st Place
Mr. Baylon Andrade	TY BBA	2 nd Place
Mr. Arman Kumar	FY BCOM	3 rd Place

Results were announced by Mr. Saurabh Raikar, Instructor in Physical Education and prizes will be distributed on 15th August, on the occasion of Independence Day. The program concluded with a vote of thanks proposed by Dr. Ajinkya Kudtarkar, CDPE&S.

Guiding Star Programme

5th July 2025



The College has initiated a unique 'Guiding Star Programme' for the students of the College who are enthusiastic about pursuing their careers in a better way. The aim is to enable students to broaden their horizons and to aim higher in their careers. The programme structure depends on the requirements of the students, such as, networking with the right mentors, handholding and mentorship, securing the right internships, training in hard skills and soft skills and so on. 17

students which included passed out students attended the session.

The Programme intends to have a focused, driven, interested and zealous group of 40 students from the SY and TY classes across all programmes. CA Balaji Bhat has graciously volunteered to mentor these students and guide them in various aspects as per the needs of the students.

The first meeting with the students was held on 5th July 2025 at 11.45 am. CA Balaji Bhat, is a Chartered Accountant by qualification and a highly respected strategic and financial advisor, investor, and business leader. He has been instrumental in shaping the Indian corporate landscape through his work with companies, mergers, acquisitions, and startup ecosystems. He is an alumnus of the college of the batch 1982-83.

The session began with the Welcome Address by Prof. Sanjay Sawant Dessai. The session was graced by the Campus Director, Prof Prita Mallya, Vice Principals Dr. Shami Pai and Dr. Sheetal Arondekar. Ms. Shriya Pai, SY B.Com introduced the resource person to the audience. CA Bhat began the session by sharing his journey from his early years as a student to then, as an investment banker managing billion-dollar deals across global markets, to his current role as an investor and advisor to numerous companies. CA Bhat discussed about the importance of capability, opportunity, staying connected, and continuously adapting to change. His insights into merging strategic thinking with practical execution were truly enlightening.

What made this session particularly special was that CA Balaji Bhat is an alumnus of the College, which made his achievements even more inspiring for the students. His journey from these classrooms to boardrooms of India and beyond, deeply resonated with everyone present.

The session concluded with a Vote of Thanks by Ms. Sayma Shaikh, SY B.Com and a round of applause for the mentor who left the students with valuable lessons to carry forward in their lives. The Faculty Coordinator was Asst. Prof. Sheryl Sanches.

Interactive Session- Guiding Star Program

5th July 2025

An interactive session for the faculty of the College was organised with the alumnus CA Balaji Bhat; a highly respected strategic and financial advisor, investor, and business leader. CA Bhat is an alumnus of the batch 1983 and was enthusiastic to interact with the faculty members.

CA Balaji interacted with the teachers about the Guiding Star Programme which is a unique initiative of the college. He discussed about various aspects of the teaching learning process. The faculty posed questions and gained from his depth of knowledge.



The faculty discussed about the aversion that students have towards jobs related to sales. The companies that approach the college for the placement fair usually have a job profile that is directly or indirectly connected to sales. Thus many students do not take up the posts even though selected at the placement fair. CA Balaji stressed on the need for the teachers to constantly speak with the students to convince them about the relevance of sales

and the impracticality of trying to look for jobs that are non sales related.

The faculty discussed about the internships that the students have to take up as per the New Education Policy. They posed questions about the number of internships and the type of internships that the students could undertake, and also whether there would be sufficient jobs available for internship for every student of all the colleges in Goa.

Other aspects were discussed too such as industry visits, visits by corporate trainers, organising sessions that are more activity based and so on.

This fruitful session ended on a note that the College would devise a plan to further such interactions and discussions with CA Balaji.

Project Mentoring Session

7th & 9th July 2025

The Project and Internship Cell of the College organized a two-day Project Mentoring Session for Third Year B.Com students to guide them on project-related requirements as per the academic curriculum. The sessions were conducted in the students' respective classrooms from on 07th July 2025 (Day 1) & 09th July 2025 (Day 2) from 11:45 a.m. to 12:45 p.m.

Day 1: Orientation and Guidelines

On the first day, students were oriented on the structure and expectations of the project through a detailed explanation of the Project Manual.

The in-house Resource Persons for Day 1 were:

- Prof. Sanjay Sawat Dessai
- Dr. Shami Pai
- Dr. Lina Sadekar
- Dr. Sheetal Arondekar

The session focused on introducing students to the technicalities and formal requirements involved in project work. The faculty members discussed the guidelines outlined in the manual and explained the step-by-step process of initiating the project.

To assist students further, sample project reports were issued for reference, helping them understand the



formatting, structure, and documentation involved.

Day 2: Report Preparation and Research Basics

The second day was dedicated to training students on the project report preparation process, including the front pages, declaration, certificate, acknowledgment, and the formatting of the main body text.

The Resource Persons for Day 2 included:

- Prof. Subrahmanyam Bhat
- Dr. Lira Gama
- Dr. Maithili Naik
- Mr. Gajanan Haldankar

Students were introduced to the basic components of research writing, including problem formulation, objectives, methodology, and report layout. Emphasis was placed on maintaining academic integrity, proper sequencing of chapters, and citing references appropriately.

The sessions were well-received by the students and served as a foundational step in their academic project journey. The Department remains committed to offering continuous support and mentorship throughout the project timeline to ensure students submit quality work aligned with academic standards. A total of 158 students attended session on Day 1 and 138 students on Day 2.

TABLE-TENNIS INTRAMURAL (MEN & WOMEN) SINGLES

8th July & 9th July 2025



The Department of Physical Education and Sports organized a Table Tennis Intramural Tournament for Men's and Women's Singles on July 8th and 9th, 2025, in the College Multi-Purpose Hall starting from 10:45 am onwards. A total of 25 participants took part in the tournament, with 18 men and 7 women.

Tournament started with the Instructions given by Mr. Saurabh Raikar, Instructor in Physical Education. The tournament was conducted on a knockout basis, with fixtures determined by drawing lots. All preliminary round matches were played as one set of 21 points, for both men and women. The semifinals and third-place matches were played as best-of-three sets of 11 points each, and the finals were played as best-of-five sets of 11 points each.

The winners of the Table Tennis tournament are as follows:

Name of the Player (Men's)	Name of the Player (Women's)	Position
Mr. Vedant Gupta	Ms. Janvi Naik Dalal	1 st Place
Mr. Junaid Cutch	Ms. Siya Bhobe	2 nd Place
Mr. Shaman Shetty	Ms. Shravani Wagh	3 rd Place

Results were announced and prizes will be distributed on 15th August, on the occasion of Independence Day. Programme ended with Vote of Thanks proposed by Dr. Ajinkya Kudtarkar, College Director of Physical Education & Sports.

Project Orientation Session

9th July 2025



The Project & Internship Cell & Department of Management Studies, under the BBA(FS) Programme, conducted a Project Orientation Session for Third Year students on 9th July 2025. The primary objective of the session was to familiarize students with the project requirements for Semester V and to provide clarity on the structure, deadlines, and expectations as per the project manual. The session was guided by Ms Ashwini Devari , Assistant Professor in Financial Services

During the session, the Project Manual was presented to the students. The faculty explained in detail the project format, including sections such as Introduction, Literature Review, Research Methodology, Data Analysis, Findings, and Conclusion. Guidelines for title selection, data collection, and referencing style were also discussed.

Key deadlines regarding submission of Project Title and Objectives, Research Proposal, Draft Chapters, Final Report & Viva Voice were clearly communicated. Students were encouraged to choose topics relevant to their specialization and to align their work with current trends in the financial services sector.

Queries from students regarding data sources, Methodology and statistical tools, were addressed.

Expected Outcome of the Activity:

Awareness about project milestones and submission timelines.

Students were equipped to begin the process of topic selection and proposal writing.

Bridge Course in Accounting

10th - 14th July 2025



The Student Welfare Cell, in collaboration with the Department of Commerce and Management, organized a 3-day Bridge Course in Accounting on 10th, 12th & 14th July 2025 for the First Year B.Com students from non-commerce backgrounds, with the primary objective of familiarizing them with the fundamental concepts of accounting and ensuring a smoother academic transition into the commerce stream. The course was designed keeping in mind the diverse academic backgrounds of the students and aimed to build a strong conceptual base in

core accounting principles right at the onset of their undergraduate journey.

Ms. Sheryl Sanches, Assistant Professor in Commerce, served as the Resource Person and delivered the sessions in a clear, engaging, and student-friendly manner. Her approach involved the use of real-life examples, relatable scenarios, and simplified explanations, which proved to be highly effective in capturing the attention of learners who had no prior exposure to commerce or accounting.

The course content was carefully curated to cover foundational topics such as the Process of Accounting, Accounting Terminology, Books of Accounting Records, Golden Rules of Accounting, Financial Statements, and the formats of the Balance Sheet and Profit & Loss Account. Each topic was explained with a focus on clarity and practical application, enabling students to grasp key concepts with ease.

The sessions not only strengthened the students' understanding of basic accounting principles but also boosted their confidence in handling core subjects that form the backbone of the B.Com curriculum. The initiative received positive feedback from the students, who described the sessions as insightful, interactive, and highly beneficial in bridging the academic gap.

Overall, the Bridge Course served as a valuable learning intervention that laid a strong academic foundation, promoted inclusivity, and contributed to the holistic development of first-year commerce students. A total of 23 students registered and attended the same.

Project orientation session for TY BCA

10th & 11th July 2025



The Project and Internship cell in association with the Department of Computer Science organized project orientation session for TY BCA students on 10th and 11th July 2025 in their respective classrooms. A total of 42 students were present for the session and Ms. Sweta P. Shet Verenkar, Ms. Annette Santimano, Ms. Rama Borkar, Ms. Ankita Naik, Mr. Ramkrishna Reddy were the Resource Persons. Students could understand the project manual in detail and have a better idea on the flow of project. 42 students attended the session.

SESSION ON “RECRUITERS’ EXPECTATIONS FROM CAMPUS HIRINGS

11th July 2025



The Career, Training, Internship and Placement (CTIP) Cell of the College organized a highly informative and interactive session on “Recruiters’ Expectations from Campus Hirings” on 11th July 2025, from 11:45 a.m. to 1 p.m. in the College campus. The session was designed to prepare students for upcoming placement opportunities by making them aware of what employers look for when recruiting fresh graduates from campuses.

The Resource Person for the session was Prof. Surjyabrat Buragohain (Associate Dean at ICFAI Business School), a distinguished academician and corporate trainer with extensive experience in industry–academia engagement. The session was attended by 44 students of the TY BCom Programme.

Prof. Buragohain began the session by introducing the students to the changing landscape of the job market and the evolving expectations of recruiters in a competitive environment. He explained how academic qualifications,

while essential, are no longer the sole criterion for selection. Instead, employers increasingly value a blend of technical skills, soft skills, and a professional attitude.

Emphasizing the importance of communication and interpersonal skills, he shared that students who can articulate their ideas clearly, work well in teams, and adapt to different situations are more likely to succeed in the recruitment process. He urged students to develop a growth mindset, demonstrate enthusiasm for learning, and show awareness of current industry trends, which often sets candidates apart.

Through real-life examples and anecdotes from his interactions with recruiters, Prof. Buragohain highlighted common mistakes students make during campus interviews and suggested practical ways to overcome them. He covered important aspects such as resume preparation, presenting oneself confidently in group discussions and interviews, and demonstrating a problem-solving approach during assessments.

The interactive segment of the session saw students asking questions about how to leverage internships and projects, how to answer challenging interview questions, and how to confidently express their career goals during interviews. Prof. Buragohain patiently addressed each question, offering actionable tips that students found very relatable and easy to implement.

The session provided students a clear understanding of what to expect during campus placements and helped them identify areas for self-improvement. Overall, the session was highly engaging, insightful, and well-received by the students, giving them much-needed clarity and confidence as they prepare to step into the professional world. Mr. Ainsley Bernard, CTIP Coordinator of the College, was the teacher-in-charge of the session.

Orientation Session on CA coaching classes

11th July 2025

The Department of Commerce & Management organized an orientation session for students interested in enrolling for CA Foundation Coaching Classes. The objective was to provide students with clarity regarding the CA course structure, eligibility criteria, registration process with ICAI, and the benefits of joining the coaching classes organized by the college.



Mr. Gajanan Haldankar, Assistant Professor in Commerce introduced the purpose of the initiative and emphasized the importance of professional qualifications like CA for commerce students. He discussed the roadmap for becoming a Chartered Accountant and shared details about the CA Foundation Course, including subjects and exam pattern. Assistant Professor Ms. Pooja Shanbhag further elaborated on the advantages of enrolling for the coaching classes, emphasizing how the initiative would support

students aspiring to build a career as Chartered Accountants. She assured that the coaching sessions would be conducted by experienced professionals, ensuring effective preparation and focused training for the CA examinations. Details regarding the coaching fees were also shared with the students during the session. Students were encouraged to fill out a Google Form to express their interest and indicate their preference for the training. A total of 220 students from FY B.Com (Division: A,B,C,D) and FY BBA(FS) together were a part of this orientation. Students asked queries related to the course and fee structure which was addressed by the faculty members effectively. Students gave positive feedback about such initiative being introduced by the College.

The orientation session successfully created awareness about the CA Foundation course and the upcoming coaching classes. It motivated several students to consider CA as a viable career path and provided them with the necessary guidance to take the first step in this journey.

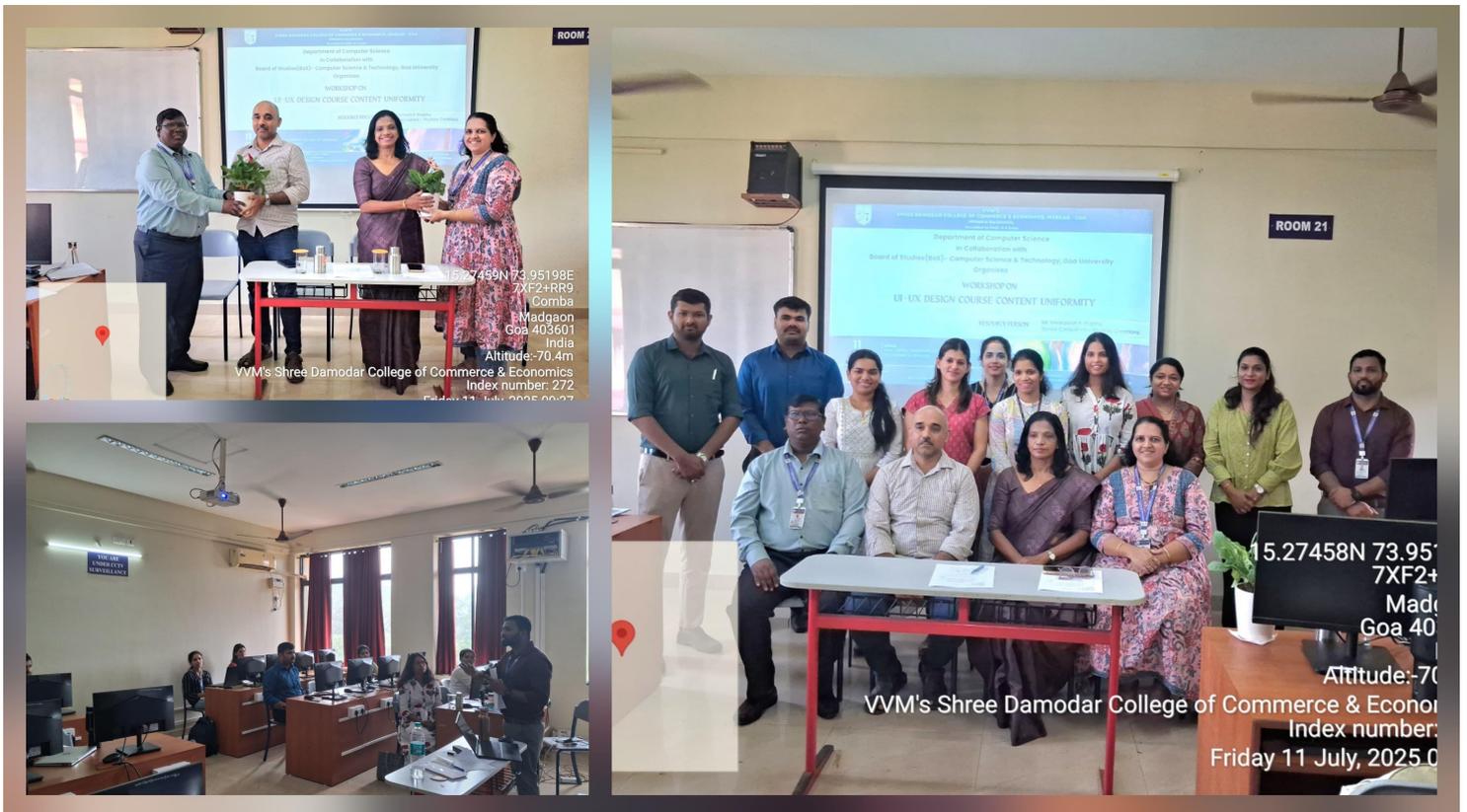
UI-UX Design Course Content Uniformity - BCA (NEP) Curriculum

11th July 2025

The Department of Computer Science of the College in collaboration with the Board of Studies (BoS) of Computer Science and Technology, Goa University - Goa organized a workshop on “UI-UX Design Course Content Uniformity” on 11th July 2025 from 9.00 am to 3.00 pm in Computer Laboratory 4 (College Annexe Building). The Resource Person for the workshop was Mr. Venkatesh P. Prabhu, Senior Consultant, ThyWay Creations, Altinho, Mapusa, Goa, and the BoS representative to oversee the proceeding was Dr. Solley Thomas, Associate Professor, Carmel College of Arts, Science & Commerce for Women, Nuvem. 14 students participated in the session.

The workshop began at 9:00 AM with a welcome by the Workshop Coordinator, Mr. Sumit Kumar, who outlined

the objective: to finalize a uniform course content for the UI-UX Design course under the BCA (NEP) Programme, in line with the BoS directive. Dr. Solley Thomas, BoS Member and Workshop Representative, delivered the welcome address, highlighting the importance of curriculum alignment and the need for consistency across institutions offering the BCA programme.



The Resource Person, Mr. Venkatesh P. Prabhu, was introduced by BCA Programme Coordinator, Ms. Sweta Verenkar. As a token of appreciation, potted plants were presented to the Resource Person and the BoS Representative by the Workshop Coordinator and Programme Coordinator.

Following a group photograph and refreshments, Prof. Prof. Sanjay P. Sawant Dessai, the Officiating Principal, welcomed all attendees, acknowledged their active participation, and formally handed over the session to the Resource Person.

The Resource Person led a detailed discussion on the UI-UX Design course syllabus, covering both theory and practical components unit-wise. He identified a few missing topics, which the BoS representative noted for inclusion in the next syllabus revision. Mr. Prabhu engaged with faculty on challenges, industry relevance, tools, and evaluation methods. All participant queries were addressed. The collective recommendations, suggestions, teaching methodology, tools, assessment practices, and decisions made during the workshop are documented in **Annexure II** for BoS approval.

Post-lunch, the Workshop Coordinator, in consultation with the participants, allocated responsibilities for the collaborative design and development of common course materials—including content, study and assessment resources, and case studies—to be completed as per the timeline in *Annexure III*. The discussions were steered by the BoS member to ensure uniformity and adherence to NEP guidelines.

During the concluding session, faculty member Mr. Ramakrishna Reddy presented the workshop report and extended gratitude to Prof. Jyoti D. Pawar (BoS chairperson) for initiating the workshop, the BoS Member, the Resource Person, the technical and support teams, and all participating faculty for their contributions toward course standardization.

The workshop concluded with closing remarks from the BoS representative, the Resource Person, the Workshop Coordinator, and the host institution, acknowledging the collaborative efforts of all involved. A total of **14 faculty members** from **10 BCA colleges** participated in the workshop, along with the **BoS representative** and the **Resource Person**. The workshop proved to be a successful initiative, effectively achieving its intended objectives and expected outcomes.

Expected Outcome of the Activity:

- A standardized unit-wise course content will be finalized, along with collaboratively developed teaching and learning materials.
- Missing concepts in the syllabus will be identified, and a streamlined lecture flow will be proposed for consistent delivery.
- Common guidelines for practical sessions, recommended software tools, and assessment methods will be established for uniform implementation across institutions.

BADMINTON INTRAMURAL TOURNAMENT (MEN & WOMEN) SINGLES

11th - 12th July 2025

Department of Physical Education and Sports took initiative to organize Badminton Intramural Tournament for (Men & Women) Singles on 11thJuly & 12th July 2025 in College Multipurpose Hall from 10:45 am onwards.



Total number of participants, participated in the tournament were 87 i.e. (70 Men's & 17 Women's). Tournament starts with the Instructions given by Dr. Ajinkya Kudtarkar, College Director of Physical Education & Sports. It was played on knock-out bases and fixtures was designed by putting a lots. All the preliminary round matches were played of 1 set of 21 points, for men's as well as women's. Semis were

played of 3 sets of 15 points and Third place & Finals were played of 3 sets of 21 points each among both the Gender. The winners of the Badminton tournament are:

Name of the Player (Men's)	Name of the Player (Women's)	Position
Mr. Saiesh Dabolkar	Ms. Tamanna Shaikh	1 st Place
Mr. Akhil Manikyala	Ms. Kavika Gawande	2 nd Place
Mr. Rijul Pathak	Ms. Numa Subba	3 rd Place

Results were announced and prizes will be distributed on 15th August, on the occasion of Independence Day. Programme ended with Vote of Thanks proposed by Mr. Saurabh Raikar, Instructor in Physical Education.

From Faculty For Faculty- Simplifying ITR Filing Together

12th July 2025

The Department of Commerce & Management conducted an insightful session titled "From Faculty For Faculty - Simplifying ITR Filing Together" to foster knowledge-sharing among faculty members across different programmes on 12th July, 2025. The session was led by Mr. Ainsley Bernard, who delivered an engaging presentation covering critical aspects of Income Tax Return (ITR) filing, including:



- Overview of heads of income
- Understanding Form 16 for salaried assesses
- Brief explanation of AIS (Annual Information Statement) and steps to download it
- Types of ITR forms and their eligibility criteria

- Creating an account on the e-filing portal
- Step-by-step guidance on e-filing procedures
- Grievance redressal mechanisms and managing outstanding demands on the e-filing portal

The session was attended by 41 faculty members from all programmes, who actively participated and gained practical insights into simplifying the ITR filing process. Ms. Kalpana Parab was the faculty in charge.

Outcome of the Activity:

The session successfully equipped faculty members with a comprehensive understanding of ITR filing procedures, enhancing their compliance capabilities. Participants gained practical knowledge on navigating the e-filing portal, understanding tax-related documents, and addressing grievances, enabling them to manage their tax obligations more confidently. The interactive format fostered cross-departmental collaboration and knowledge exchange, promoting a culture of continuous learning among faculty.

Two Days Bridge Course in Basic Mathematics

12th - 14th July 2025



Student welfare Cell in association with the Department of Management Studies in association with the Student Welfare Cell organised a Two Days Bridge Course on “From Basics to Brilliance – in Financial mathematics”. The two sessions were conducted on 12th July 2025 from 11.45 a.m. to 12.45 p.m. and 14th July 2025 from 12.45 p.m. to 1.45 p.m. in Classroom F402 for the students of FY BBA(FS) A&B. Ms. Sharmila Swami, Assistant Professor in Mathematics was the Resource Person for these sessions.

Ms. Swami in her sessions, familiarised the students with the basic rules of mathematics. In her animated sessions, she explained the students the BODMAS rule, Simple and Compound Interest calculations, Age problems, number theory, percentages, etc. She engaged the students with the most relevant calculations and shared easy and student-friendly techniques. The students participated in these sessions with the objective of learning basics for the calculations for competitive examinations for further education and entrance tests for jobs.

Towards the end of the course, the students shared positive feedback. Total 23 students from FY BBA(FS)

attended this bridge course.

Expected Outcome of the Activity: After completion of the course, the students will be expected to solve the problems in mathematics for competitive exams.

Scholarship Mela 4.0 Awareness Campaign

18th July 2025

The Student Welfare Cell, in collaboration with the OBC, SC/ST & Minority Cell, organized an informative and impactful Scholarship Mela 4.0 awareness campaign for students on Friday, 18th July 2025. The session was conducted between 11:45 am and 12:45 pm in Hall No. 1, 5th Floor, Central Block, with the aim of creating awareness about various scholarship schemes available to students from different socio-economic backgrounds. 141 students participated for the same.

The session commenced with a warm welcome and introductory address by Dr. Maithili Naik, who emphasized the significance of financial assistance in ensuring equitable access to higher education. She encouraged students to make the most of the scholarships and welfare schemes made available by the government and private bodies.



Ms.Sushrusa Khandekar provided detailed insights into scholarship schemes offered by Vidya Vikas Mandal's and Shree Damodar College of commerce & Economics. She highlighted on schemes such as Golden Jubilee Upliftment Scheme and Talent Scheme sponsored by Shree Damodar College, and Vidya

Vikas Mandal's Golden Jubilee Scheme for Meritorious Students. She discussed the eligibility criteria, necessary documentation, and the step-by-step application process. She also gave a live demonstration of the Chief Minister's Scholarship Portal, elaborating on the scholarships offered by the State Government of Goa.

Ms. Kalpana Parab elaborated on the schemes such as Bursary Scheme, Aadhar Kaushal Scholarship Program (for youth with disabilities). She explained eligibility conditions and list of documents required, Quantum of financial assistance, application process and form formats under each scheme. Her session was especially beneficial for differently-abled students and economically weaker sections.

Mr. Sanjay Velip focused on the Post Matric Scholarship for SC/ST students. He covered a brief overview of the

scheme, Eligibility criteria, Documentation for both fresh applicants and renewals, Application process,

Ms. Pretty Pereira discussed on the scholarship schemes such as Dayanand Bhandodkar Scheme for Higher Education for Orphans (2025-26) and Reliance Foundation Undergraduate Scholarships. She clearly articulated the objectives of both schemes, eligibility requirements, and the support extended to students under these initiatives. Her session provided encouragement and hope to students who have lost their parents and those seeking corporate-backed scholarships.

The session concluded with a vote of thanks delivered by Ms. Solonche Pereira a BBA student.

The Scholarship Mela 4.0 Awareness Campaign proved to be highly informative and student-centric, equipping attendees with practical knowledge and actionable steps to avail various financial aid schemes. The collaborative effort by the faculty members and organizing cells reflects the college's continued commitment to student welfare and inclusive education.

KYC – Know Your Colleague

19th July 2025



The Know Your Colleague programme was organized with the aim of fostering good workplace relations, boosting team spirit, and helping staff members, especially new joiners connect with one another in a relaxed and informal setting.

The event commenced with an energetic introduction by Ms. Swati Bhat, Assistant Professor, who served as the compere for the session. Her engaging presence set the tone for an interactive and joyful gathering.

Prof. Sanjay Sawant Dessai, Officiating Principal then delivered a welcome address, extending a warm greeting to all staff members and emphasizing the importance of collaboration and interpersonal relationships within the college.

The programme featured a series of interactive games and activities designed to encourage participation and

team bonding:

● **Game 1: Name Your Colleagues**

Tailored for newly joined staff, this icebreaker encouraged participants to recall and name fellow colleagues out the photos displayed on the screen. It served as a fun way to help new staff familiarize themselves with others.

● **Game 2: Passing the Mystery Box**

A lively and unpredictable game where a mystery box was passed around while music played. When the music stopped, the person holding the box, the persons mentioned on the note picked from the note was eliminated, leading to many laughs and light-hearted moments.

● **Game 3: Crossword Puzzle – Know Your Staff**

Participants solved a customized crossword puzzle featuring clues related to staff members. This activity sparked curiosity and promoted learning about colleagues in a playful manner.

In between the games, spot prizes were awarded for enthusiastic participation and quick responses, adding an element of surprise and excitement to the event.

The programme concluded with a heartfelt Vote of Thanks proposed by Dr. Lina Sadekar, acknowledging the efforts of the organizing team and the enthusiastic participation of all teaching and non-teaching staff members.

Overall, Know Your Colleague programme was a resounding success, achieving its goal of strengthening connections among staff and creating a positive and inclusive workplace atmosphere.

Expected Outcome of the Activity: The foster cordial workplace relations between the teaching and non-teaching new and existing staff in the institution for improving the overall efficiency at workplace.

Orientation cum Workshop for TY B. Com Students on Project Paper

21th July 2025



Shree Damodar College of Commerce & Economics, Margao, in association with the Goa State Research Foundation (GSRF), organized an Orientation cum Workshop on Project Paper for the Third Year B. Com students on 21st July 2025 from 10:30 am to 1:30 pm in Hall No. 1, 5th Floor, Central Block. The event was coordinated by

the College's Project & Internship Cell and aimed at equipping students with the necessary knowledge and skills

to undertake their final-year research project in a structured and meaningful way. The Resource Person for the session was Prof. Savio P. Falleiro, Managing Director at GSRF Goa.

The session began with a welcome address by the compere, Ms. Dhriti Bene, a TY B. Com student, who set the tone by emphasizing the importance of research work in undergraduate education and how the day's session would be instrumental in guiding students through the various phases of their project paper. This was followed by a formal Welcome Address extended by Dr. Shami Pai, Vice Principal of the College, who encouraged students to take the project work seriously and make the best use of the guidance provided. Ms. Pretty Louiza Pereira, Convenor Project & Internship Cell then introduced the Resource Person highlighting his contributions to academia and student research.

Prof. Savio Falleiro conducted the workshop in two sessions. In the first session, he provided students with a foundational understanding of what research entails, its relevance in academic and professional contexts, and the basics of identifying a good research topic. He also introduced students to a range of academic journals where undergraduate students can explore and publish their work, thereby encouraging a culture of academic writing and publication. Additionally, he explained the mission and role of GSRF in supporting student research initiatives across the state, which inspired students to explore opportunities beyond the classroom.

The second session was more detailed and hands-on, focusing specifically on the preparation of the project report. Prof. Falleiro walked the students through each component of the report, beginning with how to properly frame research objectives that are clear, measurable, and aligned with the research topic. He emphasized the importance of conducting a thorough literature review and demonstrated how to present it logically and coherently within the report. A significant portion of the session was dedicated to referencing techniques, including the use of EndNote software and the proper insertion of superscripts and citations. He also explained formatting essentials such as page numbering, report layout, and the professional structuring of the document, covering elements such as the front page, acknowledgements, main text, questionnaire or schedules, and annexures. His clear and methodical approach helped students understand not only the "what" but also the "how" of project writing.

A total of 209 students attended the session and actively engaged with the resource person. The event ended with a heartfelt Vote of Thanks delivered by Ms. Anwayee Pirankar, a SY B. Com student, who acknowledged the efforts of the resource person, the organizing committee, and all participants for their enthusiastic involvement. Faculty Coordinator for the session was Ms. Kalpana Parab, Asst. Prof. in Commerce.

Expected Outcome:

- Students will develop a clear understanding of the fundamentals of academic research and its relevance at the undergraduate level.
- The session is expected to build student confidence and foster a more organized, independent, and scholarly approach to project work.
- Enhanced understanding of the components and process involved in preparing a project report.

Internship Orientation for TY

22nd - 23rd July 2025

The Project & Internship Cell organised an Internship Orientation Programme for Third Year B.Com students on 22nd and 23rd July 2025 from 11:45am to 12:45pm. The sessions were conducted class-wise in their respective classrooms, ensuring an interactive and personalized approach.

The orientation was facilitated by Ms. Pretty Louiza Pereira, Assistant Professor in Economics, and Ms. Kalpana Parab, Assistant Professor in Commerce, with each handling two classes individually. The primary objective of the programme was to create awareness about the structure, objectives, and academic relevance of the Internship Programme mandated as part of the B.Com curriculum.

During the session, students were guided on important aspects including internship credits, duration, evaluation pattern, report preparation guidelines, and the expected learning outcomes. The resource persons explained the significance of timely internship completion, maintaining proper documentation, and aligning internship tasks with academic goals. The evaluation process, comprising internal assessment, external viva, and report submission, was also clarified.

Students were encouraged to take the internship seriously as a valuable opportunity to apply classroom learning to real-world situations. Emphasizes were given that internships are not merely a formality or academic requirement but an essential stepping stone towards developing workplace readiness, building professional networks, and gaining hands-on experience. It was highlighted how internships offer exposure to actual business operations, organizational behaviour, and industry expectations, which in turn help students to identify their strengths and areas for improvement.



Furthermore, students were advised to reflect on their internship experiences to derive meaningful insights, which could be useful not only for their academic report but also for future interviews and career planning. The orientation thus aimed to instil in students a professional mindset, encouraging them to treat their internship as the first step in their transition from students to young professionals.

A total of 147 students attended the orientation.

Expected Outcome:

- Students will gain a clear understanding of the Internship Programme structure, including credits, duration, and evaluation components.
- They will be able to prepare and maintain proper internship documentation, including certificates, daily reports, and final internship reports.
- Students will understand the importance of internships as a bridge between academic learning and industry experience.

Composting of Kitchen Waste: A Knowledge Sharing Session

23rd July 2025



Department of Management Studies and Department of Computer Science organized a session on “Composting of Kitchen Waste on 23/07/2025 from 12.45 PM to 1.45 PM in college Hall 1. The Resource Person for the session was Ms Liza Pereira, Agriculture Consultant and Agripreneur. The session was coordinated by Dr. Nikita Verenkar, Assistant Professor in EVS. The

introduction of the Guest was done by Ms. Tejaswini Tiwari student of FY BBA(FS) and vote of thanks was given by Mr. Nathan Fernandes FY BBA(FS). A total of 36 students attended the talk.

She began her session with introducing the Kitchen waste to the students. She explained the recycling of organic materials like fruit and vegetable peels, coffee grounds, eggshells, and certain paper products. She mentioned the benefits of composting, how it reduces the environmental impact of waste disposal and provides a natural fertilizer for gardens and landscapes.

She further added that the Composting of kitchen waste requires a balance of four key components: greens, browns, air, and water. Greens, like food scraps, are nitrogen-rich and provide energy for decomposition, while browns, such as dry leaves, are carbon-rich and help create structure. Air is essential for aerobic decomposition, and water is needed to maintain moisture levels.

She also spoke about different methods of composting like ground pit method and raised pit method. Pit composting is a small-scale method of composting that involves digging a pit in the ground and adding organic waste materials. The pit is covered with soil and left to decompose over time. The "ground pit method" is the method of composting using an excavated pit. The "raised pit method" generally refers to constructing a pit latrine or composting system with the pit partially or entirely above ground level. The pit is raised using concrete rings, blocks, or by building a lightweight plaster casing on its walls.

She also mentioned about the Leachate, which is a byproduct of composting or landfills and can be used as a source of liquid fertilizer when properly treated and diluted. It contains nutrients like nitrogen, phosphorus, and potassium, as well as micronutrients, that can benefit plant growth.

Expected Outcome of the Activity: The session will provide deeper knowledge on kitchen waste composting, which can be used to improve soil health and reduce reliance on chemical fertilizers.

Orientation on the Guiding Star Mentorship Programme

23rd July 2025



The College organised an Orientation Session for the students who have volunteered for the ‘Guiding Star Mentorship Programme’ of the College. The session was held on 23rd July 2025 at 12.30 pm in Rm No S-205. The session was aimed at listing the objective of the Programme. The session began with the address by Asst. Prof. Sheryl Sanches. In her address she enlightened the students about the objective of the Programme. She also provided an overview about the

programme and the vision that the College has about this unique initiative. Ms. Sanches then impressed upon the students about their commitment and initiative towards this Programme and strongly urged the students to be involved whole heartedly with zeal and enthusiasm. She cited certain examples to ensure understanding about being committed and requested the students only enrol if they feel the level of commitment required from them.

The Vice Principals Dr. Shami Pai and Dr. Sheetal Arondekar then addressed the students about the Programme and informed them about the relevance of this Programme. They urged the students to take benefit of this opportunity and to be committed towards this Mentorship Programme. The session ended with Asst Prof Sheryl Sanches answering the queries of the students. The session ended at 1.00 pm.

Expected Outcome of the Activity:

The Orientation Session will ensure commitment and initiative by the students towards the Guiding Star Mentorship Programme.

Workshop on Full Stack Development

23rd July 2025



The Department of Computer Application of MES Vasant Joshi College of Arts and Commerce, Zuarinagar Goa, in collaboration with the Board of Studies (BOS) in Computer Science & Technology, Goa University, organized a Workshop on Full Stack Development on 23rd July 2025 in the Board Room. This initiative aimed to enhance the pedagogical approach of faculty members

towards the newly introduced Full Stack Development paper in the 5th semester of BCA curriculum.

The workshop was graced by two eminent Resource Persons: Prof. Nilesh Natekar, BOS Member from Goa University, who provided academic perspectives, and Mr. Mahadev Parsekar, Senior Team Lead at Sierra Circuits, who contributed valuable industry insights.

The session comprehensively covered all the modules prescribed in the syllabus, with focused discussions on core

technologies such as Node.js, React.js, and MySQL. The academic expert elaborated on the depth and scope expected while teaching each module, and emphasized best practices to be adopted for conceptual clarity among students. Further, the workshop included an in-depth discussion on the paper pattern, including types of questions to be framed, difficulty levels, and suggested marks distribution for each module. Viva voce expectations and evaluation criteria were also discussed in detail. Faculty members actively participated in brainstorming the extent of content delivery and assessment strategies to ensure uniformity and coherence across institutions.

Overall, the workshop served as a platform for knowledge exchange, academic alignment, and curriculum standardization. It successfully bridged the gap between theoretical teaching and practical relevance, thereby empowering faculty to deliver the Full Stack Development course more effectively.

Expected Outcome of the Activity:

- To provide clarity on Full Stack Development syllabus content and expectations.
- To equip faculty with effective teaching strategies for key technologies such as Node.js, React.js, and MySQL.
- To standardize paper pattern, viva approach, and marks allocation across institutions.
- To bridge academic learning with industry-relevant practices in web development.

Session on Educators as Allies: Promoting Mental Wellness in Educational Institutes

24th July 2025



Students Welfare Cell, in collaboration with Counselling Cell organized a session on 24th July 2025 to discuss about ethical considerations and rules for counseling services and guidelines for educators, The session commenced at 12.45 and ended at 1.45pm in the classroom. The teaching staff attended the session. The session was facilitated by the college counsellor, Ms. Shweta Patkar.

The aim of the session was to take a step towards systemic change and gain

stakeholders(educators) support for developing policies for counseling services provided at the institute. Points highlighted were, confidentiality and consent, rules for minors and adults, Right to Confidentiality and developing policies under the Mental Healthcare Act 2017 (MHCA). Discussion about unethical practices like educators playing the role of counselors or career counselors, corporal punishment, discrimination, student tracking and misuse of counselor's role in educational institutes was highlighted. Information about community resources, organizations that work and support mental health was passed. Various acts that are applicable for variety of cases were listed. Awareness of funds that are generated by government for mental health under (third five - year plan 1961) was advocated. Need for rescue/crisis management team was talked about.

Youth suicides being alarming and how interventions like Postventions to tackle copycat suicides and Parent-CARE program, gatekeeper programs, screening drives can be carried out was discussed. Importance of spreading awareness on significant days related to mental health was highlighted. At the end counselors plan for all stakeholders (students, teachers, parents) and how we cater to each one was outlined.

Expected Outcome of the Activity:

Vision for the session conducted was taking a step toward developing polices for counseling processes in educational institute and gain knowledge and information required about mental health to foster development and ethical practices.

Report on Dissertation Orientation for M.Com Part-II Students

25th July 2025



The Post Graduate Department of Commerce conducted an Orientation Session for M.Com Part-II students on 25th July 2025 at 9:00 am. The session was led by Ms. Twinkle Fernandes, Program Coordinator of the department, with the objective of guiding students through the Dissertation component of their academic curriculum. 19 M.Com Part II students attended the session.

Ms. Fernandes initiated the session by introducing the students to the Goa University Ordinance OA-35,

which governs the dissertation guidelines. She explained the course structure, emphasizing that the dissertation is a significant component, carrying 16 credits and amounting to 400 marks, spread across 240 hours of academic engagement. The importance of developing a well-researched and high-quality report was clearly underlined.

The students were given detailed insights into the evaluation criteria, which includes:

- Research Conceptualization – 100 marks
- Research Internship – 100 marks
- Research Report – 200 marks

Each segment is assessed based on specific parameters such as clarity of presentation, originality, and compliance with the norms established by the Dissertation Facilitation Committee (DFC).

Ms. Fernandes also elaborated on the dissertation process, guiding students through the various stages, and breaking down the expectations for each chapter of the report. Special attention was drawn to the submission requirements, including the need for both a soft copy and a spiral-bound hard copy, to be submitted one week prior to the conclusion of Semester IV. The format and structure were also discussed in detail.

The orientation ended at 10:00 am with an interactive Q&A session, where students' doubts and queries were addressed thoroughly, ensuring clarity and preparedness as they embark on their dissertation journey.

Expected outcome of the Activity: The session helped M.Com Part-II students clearly understand the structure, evaluation, and submission process of the dissertation course. It guided them on research expectations and boosted their confidence to begin their projects effectively.

Session on Understanding Fundamental Rights

25th July 2025



Ek Bharat Shreshtha Bharat Cell and NSS Unit organized an enlightening session on “Understanding Fundamental Rights” on 25th July 2025, in the Classroom S205. The objective of the session was to create awareness among students about the constitutional rights guaranteed to every citizen of India and to emphasize their importance in a democratic society.

The session began with a warm welcome and opening remarks delivered by the student compere Ms. Bedelia Anna Pereira (SY B. Com).

Followed by introduction of the Resource Person by Ms. Mitali Raikar SY B. Com student. The highlight

of the event was an insightful talk by Mr. Sapresh Devidas, Assistant Professor in Law, GR Kare College of Law, Margao.

A seasoned legal professional and academician, Mr. Sapresh Devidas brought in a rich blend of theoretical and practical perspectives. His talk covered the evolution, classification, and real-life significance of Fundamental Rights, including the Right to Equality, Right to Freedom, Right to Constitutional Remedies, and more. He also touched upon current legal issues, landmark judgments, and the role of youth in safeguarding constitutional values.

The session was interactive, with students asking thought-provoking questions and engaging actively in discussions. It served as a meaningful platform to bridge academic learning with civic awareness and responsibility.

The event concluded with a formal Vote of Thanks, proposed by Ms. Elfira Velenny Lucas SY B. Com student expressing gratitude to the resource person, faculty members, NSS volunteers, and all attendees. The session was a step forward in instilling a sense of informed citizenship among students.

A total of 85 students attended the session.

Expected Outcome:

1. Students will gain a clear understanding of the Fundamental Rights enshrined in the Indian Constitution and their relevance in daily life.
2. The session will promote constitutional literacy and encourage students to become responsible and informed citizens.
3. The talk will help in instilling democratic values, legal awareness, and civic responsibility among the youth.

Project Orientation Cum Workshop

25th July 2025

The Project Cell in collaboration with the Goa State Research Foundation (GSRF), organized a Project Orientation cum Workshop for TYBBA(FS), TYBCA and MCom Part II students in initiating quality research work. The workshop was organized on 25th July 2025 from 10.30 am to 1.30 pm. The speaker for the session was Mr. Savio Fallerio, Managing Director at GSRF, who shared valuable insights on the importance of research, literature review, types of data, citation, and referencing methods. He also cited relevant examples to explain how research contributes to knowledge-building and development, encouraging students to take up research-driven projects.



The session began with a warm welcome by Ms. Alita Fernandes, a student of TYBBA (FS), who compered the event. She extended greetings to the participants, the speaker, and all dignitaries present. Assistant Professor Ms. Prety Pereira formally welcomed the gathering and introduced the Resource Person, highlighting his expertise and contributions in the field of research. Prof. Sanjay Dessai, Officiating Principal, extended a green welcome to the guest by presenting a potted plant.

The session was highly interactive, with students raising thoughtful questions at the end. A student from TYBCA Ms Nidhi Narvekar delivered the Vote of Thanks, appreciating the valuable guidance shared by the resource person. The event concluded with a group photograph, followed by the National Anthem.

The event was coordinated by Ms Pretty Pereira, Assistant Professor in Economics, Ms Deepti Kulkarni Assistant Professor in computer science and Ms Ashwini Devari, Assistant Professor in Financial Services.

Expected Outcome of the Activity:

Students gained a deeper understanding of basic research methodology, citation standards, and the significance of scholarly research in academic and real-world contexts.

AI Unlocked: Shaping the Future with Smart Skills

26th July 2025



The Career, Training, Internship & Placement Cell and the Computer Science Department of VVM's Shree Damodar College of Commerce & Economics organized a session titled "AI Unlocked: Shaping the Future with Smart Skills" on 26th July 2025 in Hall 1. The event was conducted in collaboration with Directorate of Higher Education (DHE) and BharatCares.

The session aimed to demystify Artificial Intelligence (AI) for students and illustrate its role in modern career

paths and industries. Through a highly engaging and interactive presentation, the speaker explained foundational AI concepts including Narrow AI, General AI, and Super AI, alongside real-life applications such as language translation, content recommendation, and task automation.

A special emphasis was placed on Machine Learning and Deep Learning, explaining how AI models are trained, tested, and applied using supervised, unsupervised, and reinforcement learning techniques. Students were exposed to the current industry use-cases in fields such as astrophysics, robotics, healthcare, and data analytics.

The session also addressed the ethical implications and risks of AI, including job displacement, bias, privacy invasion, and deepfakes, sparking reflective discussion. Students participated in polls to share their opinions on the future of Super AI and AI safety.

The program concluded with an overview of AI-based career opportunities, such as Data Scientist, AI/ML Engineer, Robotics Engineer, and AI Ethics Specialist, highlighting the skills required for each role and emphasizing the importance of upskilling in a rapidly evolving tech world.

Expected Outcome of the Activity:

- To raise awareness among students about the scope, applications, and implications of AI.
- To introduce the foundational concepts of Machine Learning and Deep Learning.
- To encourage students to explore AI-related careers and research opportunities.
- To highlight the need for smart skills in the future of work and lifelong learning.

Empowering Mentors: Strategies, Skills and Mindsets for effective guidance

26th July 2025



The Student Welfare Cell, in collaboration with the Counselling Cell, organized a mentorship session for the faculty members of the College. The session was conducted on July 26, 2025, at 12:38 PM, with Ms. Ubaldina Noronha serving as the Resource Person. The objective of the session was to offer practical insights and guidance on effective mentorship, with particular emphasis on self-development, consistency, and strategic mentoring practices.

During the mentorship session, Ms. Ubaldina Noronha highlighted several key aspects of effective mentorship. She emphasized that self-mentoring is a foundational step, underscoring the importance of self-awareness, reflection, and continuous personal growth. The importance of consistency in mentorship was also discussed, as it builds trust and ensures long-term impact.

Ms. Noronha encouraged mentors to strike a balance between failure and success, viewing both as integral to the learning process. She stressed the role of motivation, suggesting that mentors identify and model traits that students can admire and emulate.

Common challenges in mentorship—such as communication barriers and differing expectations—were acknowledged, with practical strategies offered to address them through empathy, structure, and accountability.

Guidelines shared included:

- Creating a judgment-free environment for mentees
- Developing an action plan focused on imparting key life skills
- Maintaining thorough records of mentorship activities for ongoing evaluation and improvement

The session delivered by Ms. Ubaldina Noronha was insightful, engaging, and practical. It offered participants a deeper understanding of what it means to be a mentor and how to approach mentorship with purpose, structure, and empathy. Attendees left with actionable strategies and a renewed commitment to their roles as mentors.

Expected Outcome of the Activity:

Participants will develop a clearer understanding of self-mentoring, adopt consistent and strategic mentorship practices, learn to navigate challenges, and commit to creating structured action plans that teach essential life skills—all while fostering a respectful, motivating, and accountable mentoring environment.

Entrepreneurship Awareness Programme	26th July 2025
---	-----------------------

The Career Training, Internship & Placement Cell in collaboration with the E-Cell organized an Entrepreneurship Awareness Programme aimed at promoting entrepreneurial thinking and innovation among students.

The session was conducted by Mrs. Rutuja S, a certified trainer in Entrepreneurship Development from EDII and a Research Scholar at Goa Institute of Management., Mrs. Rutuja brought practical insights and motivational guidance to the session.



She highlighted the importance of building an entrepreneurial mindset, discussed government support schemes for startups, and shared real-life case studies from her work with young entrepreneurs and incubation centers like SUKRDF.

The event saw active participation from students who engaged in Q&A and expressed interest in startup development. It provided a platform for them to understand the challenges and opportunities in the entrepreneurial ecosystem.

ecosystem.

The event was well-coordinated under the guidance of Mr. Ainsley Bernard, CTIP Coordinator and Dr. Maithili Naik, Convenor of E-Cell. The programme was effectively managed by the teacher-in-charges Ms. Namrata Ugvekar, Ms. Disha Malvanker, Ms. Abigale V. Rodrigues.

The programme concluded with a Vote of Thanks, expressing gratitude to the guest speaker, college leadership, coordinators, and participants. Overall, the session was a great success and served as a motivating step toward fostering innovation and entrepreneurial spirit within the student community.

EcoCraft Fiesta 2025

28th July 2025



To mark the occasion of World Nature Conservation Day, the NSS Unit and Vasundhara Green Club of the college collaboratively organized an inter-class competition titled “EcoCraft Fiesta 2025 ” on 28th July 2025 in Hall No. 1. The objective of the event was to promote awareness on environmental sustainability and to encourage students to engage in nature conservation through creative expression.

A total of 16 teams, consisting of students from various programme enthusiastically participated in

the competition. The event focused on encouraging students to create eco-friendly products using waste materials, promoting the concept of "wealth out of waste." Participants used recyclable and discarded items to design innovative and sustainable utility products, decorative items, and art pieces. The activity aimed to nurture creativity while spreading awareness about reuse, recycling, and responsible consumption.

The entries were evaluated by Ms. Sushrusha Naik Khandekar and Dr. Nikita Shet Verenkar, who shared constructive feedback and appreciated the efforts of all the participants.

The competition concluded with the declaration of results and group photographs. The event witnessed active involvement from the faculty and positive feedback from both students and staff.

List of Winners

1st Place: Kruthika Naik & Aziz Shaikh (B.Com)

2nd Place: Suhani Naik Dessai & Deeksha Khanna (B.Com)

3rd Place: Anand Undekar & Monisha D'Costa (B.Com)

Expected Outcome of the Activity:

The competition is expected to inspire students to adopt eco-conscious habits, raise awareness about nature conservation, and contribute actively to sustainable practices both on and off campus.

Street Play on Artificial Intelligence

31st July 2025



The TechTrendz club of the Dept of Computer Science organized and presented a street play on Artificial Intelligence on 31st July 2025 to commemorate the World Artificial Intelligence Day which is celebrated on 16th July every year.

The students presented acts on what is Artificial Intelligence, the usage of ChatGPT, and how it should be only used as a tool for assistance. They also stressed how the over-use of AI can have adverse effects on the thinking capacity of people. A total of 12 students from FYBCA and FYBVOC(ST) presented the street play. They were guided by Ms Rama Borkar, Asst Prof, Dept of Computer Science.

Expected Outcome of the Activity:

Students gained knowledge and awareness about the various facets of AI and performing students gained soft skills like communication skills, team work and organization abilities.

Dear Readers,

As always, at Shree Damodar College, the emphasis is on the holistic development of students and adapting to the changing needs of society in general and our students in particular.

We are delighted to present the reports of activities in this edition of the E-Newsletter, with the College reaching out to students by way of a variety of innovative activities on a wide range of topics.

Ms. Samiksha S. Vengurlekar

Editor

Ms. Manisha Braganza

Designer

Prof. Sanjay P. Sawant Dessai

Officiating Principal

Vidya Vikas Mandal's

Shree Damodar College of Commerce & Economics,

Shree Damodar Educational Campus, G.R. Kare Road, Tansor, Comba, Margao – Goa 403601

Tel: (0832) 2722500 Email: principal.sdcc@vvm.edu.in Website: www.damodarcollege.edu.in