

Vidya Vikas Mandal's

Shree Damodar College of Commerce & Economics, Margao-Goa

TY BBA(FS), Semester-V, (REGULAR), Semester End Examination, January 2022

BFS DSEC 2: Human Resource Management

Duration: 02 hours

Maximum Marks: 60

Instructions:

- 1) Start each question on fresh page.*
- 2) Figures to the right indicate maximum marks.*
- 3) All questions are compulsory, however internal choice is available.*

Q. 1. Answer ANY FIVE of the following.

(5x4=20)

- a) 'Human resource management is a proactive approach and personnel management is a relative approach.' Explain.
- b) What are the sources of recruitment for a financial advisor?
- c) What quality development does a company expects from its trainee after completion of the training sessions?
- d) What are the problems encountered by the Human Resource Department in performance appraisal of its employees.
- e) What are the techniques of time management for employer.
- f) What are the essentials of good appraisal system.

Q. 2. Answer ANY FOUR of the following.

(4x10=40)

- a) As a Human Resource Head, how would you rate performance of your employees in last quarter?
- b) What are the different methods of training followed in an organization?
- c) 'Human Resource Planning is one of the most important functions of management of any organisation'. Explain.
- d) How will you select a suitable candidate for an opening in your organization.
- e) How does a company promote an appropriate organizational culture?