



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
D.T.E Complex, Alto Porvorim-Goa.

Tel:-2415585/2410824

Email:-dir-dhe.goa@nic.in

No. ACAD/AC-09/TS/292/DHE/2020 *170* Dated:- 21/04/2020

To,

The Principal,
VVM's Shree Damodar College,
Of Commerce and Economics,
Margao-Goa.

**Sub:-Regarding approval of appointment of faculty for
academic year 2019-20.**

Madam,

I am directed to refer to your letter No. S/1/1167/19-20 dated 20/01/2020 on the subject cited above and to convey approval of the Director of Higher Education to grant NOC to the college to fill 04 post of Assistant Professor in Economics on contract basis i.e 01 due to Resignation of Ms. Averyl Pires and 01 due to superannuation of Mrs. Lydia Menon and 02 as per entitlement of the college, subject to condition that this type of mistake should not be repeated in future or else Management shall be entirely responsible to bear the cost towards payment of salary of such candidates.

The responsibility towards salary paid to the above employees shall lie with the Principal if the appointment is made without adequate workload under grant-in-aid courses as per the statutes of Goa University.

Yours faithfully,

*Ms. Talsi
for
M 21/04
copy to Tendulkar*

Renji. R. A

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:

GIA Section, DHE

Ra/-

VVM'S SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS MARGAO	
Inward No.	004
Date.	21/04/20
File No.	S/1

Categorization of College, Approval for Entitlement of Teaching/Non Teaching Staff and Limit for Non Salary Grants Based on Assessment in Accordance with Pattern of Assistance and Goa University Statutes/UGC Guidelines.

Name of the Institution :- Shree Damodar College of Commerce and Economics, Margao-Goa.

PART-I					
1	Assessment Team	Director (Hr.Edn.) alongwith Dy. Director (Acad.II), Assistant Accounts Officer (GIA), Assistant Director (Acad.), Assistant Director (Trg. &Dev.), Assistant Director (SHEC) & Dealing hand of the college, UDC			
2.	Date of Assessment visit	06/03/2019			
3.	Average Student's Enrolment	720 students			
4.	Category of College	Group "B"			
5.	Limit for Grants	(i) Rs. 35.00 lakhs toward non salary grants or actual amount spent whichever is less (ii) Rs.15.00 lakhs towards outsourcing the services of Watchman, Housekeeping and Gardener or amount spent whichever is less.			
PART-II					
ENTITLEMENT OF NON-TEACHING STAFF					
Sr. No.	Category of the posts as per new pattern of Assistance	Entitlement of the College as per Assessment	Existing sanctioned posts	Newly sanctioned posts as per entitlement/ Assessment	Remarks
1	Superintendent	--	--	--	--
2	Accountant	01	01	--	--
3	System Administrator	01	--	01	*NOC granted to fill the post
4	Head Clerk	01	01	--	---
5	UDC	02	02	--	--
6	LDC	04	04	--	--
7	Jr. Stenographer	01	01	---	--
8	Librarian Grade -I	01	-	01	*NOC granted to fill the post
9	Librarian Grade-II	--	--	--	--
10	Instructor in Physical Education	01	--	01	*NOC granted to fill the post
11	MTS for Office and Administration	04	04	--	--
12	MTS for Gymkhana	01	01	--	--
13	MTS for Library	02	02	--	01 Watchman to be re-designated as MTS against this Post, since one incumbent is retired
14	Laboratory Assistant a. Information Technology	01	--	01	NOC granted to fill the post
15	Multi Tasking Staff for Laboratory a. Information Technology	01	---	01	NOC granted to fill the post
16	Counsellor on contract basis	01	--	01	*NOC granted to fill the post on contract basis
Total		22	16	06	

Contd.../-



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DIRECTORATE OF HIGHER EDUCATION
D.T.E Complex, Alto Porvorim-Goa.

Tel:-2415585/2410824

Email:-dir-dhe.goa@nic.in

No.9/425/2013/DHE /4162

Dated:- 22/07/2019.

To,

The Principal,
VVM's Shree Damodar College,
Of Commerce and Economics,
Margao-Goa.

Sub:- Regarding Permission/NOC to appoint a substitute during Child Care Leave of Mrs. Jean Braganza Lower Division Clerk.

Madam,

I am directed to refer to your letter No. G/1/359/19-20 dated 05/07/2019 on the subject cited above and to convey approval of the Director of Higher Education to grant NOC to appoint Substitute LDC on contract basis in place of Mrs. Jean Braganza, who has applied for Child Care Leave for a period of 297 days from 08/07/2019 to 29/04/2020.

College may note that it is mandatory to mention while advertising the post that knowledge of Konkani is essential and knowledge of Marathi is desirable and while selecting the candidate college should check that the candidate is having 15 years residence certificate.

Ms. Inchi
f. n. 2019

VVM'S SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS MARGAO	
Inward No.	419
Date.	30/07/2019
File No.	G/1

Yours faithfully,

Renji. G. A.
(Dr. Renji George Amballoor)
Dy. Director (Acad.-II)

Copy to:-

The GIA Section of this Department.

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PART-III					
ENTITLEMENT OF TEACHING STAFF					
Sr.No	Name of the Department/ Designation	Existing Regular posts	Newly sanctioned regular post as per entitlement/ workload	Total regular sanctioned posts	Remarks
1	Principal	01	--	01	--
2	Commerce	14	01	15	NOC granted to fill the post
3	Economics	05	01	06	NOC granted to fill the post
4	Business Law	--	--	--	--
5	Information Technology	01	--	01	---
6	Environmental Studies	--	--	--	--
7	Maths & Statistics	01	--	01	---
8	English	--	01	01	NOC granted to fill the post
9.	College Director of Physical Education	01	--	01	--
10.	College Librarian	01	--	01	--
	Total	24	03	27	--

Note:

1. Wherever the positions are filled by way of promotion based on the NOC granted herein above, all resultant vacancy may also be filled as per Recruitment Rules and this may be treated as NOC for the same.
2. Multi Tasking Staff (MTS) may be rotated as per the requirement at regular intervals.
3. 01 Watchman shall be re-designated as MTS against the vacant post of MTS at **Sr.No.13 in Part-II.**
4. The college is sanctioned one full time post of Counsellor on contract basis on a consolidated salary of Rs. 40,000/- as per staffing pattern as mentioned at **Sr.No.16 in Part-II.**
5. *Posts at **Sr.No. 3,8,10 and 16 in Part-II** shall be advertised and filled only after Recruitment Rules are framed and issued to the college.
6. All the posts may be filled strictly as per Recruitment Rules in force and Administrative Orders issued by the Government/ Department of Higher Education from time to time.
7. College shall observe all the statutory procedural formalities including reservation policy in force, scrupulously
8. While applying for the approval, after selection of the candidate the college shall submit the detailed proposal alongwith Annexure "B".
9. All NOCs granted earlier by this Directorate prior to assessment visit, shall stand withdrawn/lapsed.



Director
Directorate of Higher Education
Porvorim, Bhubaneswar



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DIRECTORATE OF HIGHER EDUCATION

DTE Complex,
Alto Porvorim-Goa.

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. 2/173/DHE/NOC/TS/LB.CB/2018-19/BA.B.Ed/VP/5096 Dated:-13/09/2019

16

To,

The Principal,
VVM's Shree Damodar College of
Commerce & Economics,
Margao-Goa.

Sub:- Regarding requesting to grant NOC to fill up the teaching posts
1) Assistant Professor in Mathematics and Statistics on regular
basis and 2) Assistant Professor in Commerce on contract basis.

Madam,

I am directed to refer to your letter No. G/1/581/19-20 dated 26/08/2019 on the subject cited above and to convey approval of the Director of Higher Education to grant NOC to fill the below mentioned posts of Assistant Professors :-

1. Assistant Professor in Mathematics and Statistics on full time regular basis occurred due to resignation of Ms. Mamta Kumari, Assistant Professor from the second term of academic year 2019-20 i.e. from 02/12/2019.
2. Assistant Professor in Commerce on contract basis occurred due to Child Care Leave of Dr. Lina R. Sadekar, Associate Professor from 05/12/2019 till the last working day of academic year 2019-20.

The above post may be filled strictly as per Recruitment Rules in force and Administrative Orders issued by the Government/ Department of Higher Education from time to time. While applying for the approval the college shall submit the detailed proposal alongwith Annexure "A" for lecture basis & Annexure "B" for regular basis.

Ms Tulse
for
17/09

VVM'S SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS MARGAO	
Inward No.	539
Date.	17/09/2019
File No.	G/1

Yours faithfully,

Renji G.A

(Dr. Renji George Amballoor)
Dy. Director of Higher Education (Acad. II)

Copy to:-

The GIA Section of this Directorate.

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