

Prospectus 2020-21

**VIDYA VIKAS MANDAL'S
SHREE DAMODAR COLLEGE OF
COMMERCE & ECONOMICS**



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Permanent Invitee

VIDYA VIKAS MANDAL'S
SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS



Vision

The College sees itself as a torch-bearer imparting total quality education

Mission

The College stands committed to nurturing an environment for the holistic growth of our students and faculty, by imparting knowledge and skills, and values conducive to good citizenship

Recognized by University Grants Commission, New Delhi under Section 2 (f) and 12 (B) of the UGC Act.

Affiliated to Goa University

ACCREDITED BY NAAC WITH GRADE 'B' (CGPA OF 2.81 ON A 4 POINT SCALE)

PROSPECTUS 2020-21

PROGRAMMES OFFERED

UNDERGRADUATE PROGRAMMES

B.Com:	Bachelor of Commerce 3 -Year Integrated Degree Programme
B.Com (Hons):	Bachelor of Commerce (Honours) 3 -Year Integrated Degree Programme
BCA:	Bachelor of Computer Applications 3 -Year Integrated Degree Programme
BBA(FS):	Bachelor of Business Administration (Financial Services) 3 -Year Integrated Degree Programme
B.Voc.(ST):	Bachelor of Vocation (Software Technologies) 3 -Year Integrated Degree Programme with multiple exit points

POSTGRADUATE PROGRAMMES

M.Com:	Master of Commerce 2 -Year Integrated Postgraduate Degree Programme
PGDFT:	Post Graduate Diploma in Finance & Taxation 1-Year Post-Graduate Diploma

DOCTORAL PROGRAMMES

Ph.D. in Commerce
Ph.D. in Management Studies
Ph.D. in Economics

FROM THE PRINCIPAL'S DESK

Established in 1973, Shree Damodar College offers 5 undergraduate programmes - Bachelor of Commerce (B.Com), Bachelor of Commerce (Honours) [B.Com(Hons)], Bachelor of Computer Applications (BCA), Bachelor of Business Administration (Financial Services) [BBA(FS)] and Bachelor of Vocation (Software Technologies) [B.Voc(ST)]. At the Post graduate level, the College offers the M.Com programme and Post-Graduate Diploma in Finance & Taxation (PGDFT). With three recognized research centres, the College also offers Ph.D.



in Commerce, Management Studies and Economics. All programmes are affiliated to Goa University.

The [B.Voc(ST)], introduced in June 2019, offers a very flexible approach to learning, allowing students 3 exit points, unlike traditional Undergraduate programmes that have only a single exit point. The PGDFT, being introduced in June 2020, is a 1-year diploma for students with an undergraduate degree, who wish to acquire specialised knowledge and an additional qualification, but do not want to take up the traditional 2-year degree programme. The programme structure and syllabi of both programmes have been designed and finalized by the College after frequent and intensive interaction with industry experts and the primary aim of both programmes is to provide the skill sets required by industry.

Shree Damodar College is one of the most sought after colleges in Goa. Academic excellence is our topmost priority and we consciously strive towards ensuring that students reach their fullest potential in this area. All programmes and departments have well-qualified and dedicated faculty members, and the College is fortunate to have a healthy mix of young teachers and older, more experienced hands, all committed to their profession and to the advancement of students. Teachers are adopting student-centric pedagogies, using interactive and participative methods wherever and whenever possible. Over the past 3-4 years, the emphasis has shifted from teaching by teachers to learning by students.

The College has a Skill Development Centre, through which it organizes 30-hour add-on certificate courses such as Tally, Personal Financial Planning, Practical Banking, Digital Marketing, Personality Development, Communication Skills, MS Excel, Internet of Things, Animation, etc. These courses are offered to Second & Third Year students, the objective being to ensure that graduates gain practical knowledge and skills, including soft skills.

For First Year freshers, we offer a choice of membership of a wide range of clubs, to help them develop interests and nurture talents outside of the classroom. All First Year students are encouraged to take up a 30-hour Certificate Course in Life Skills, where they have sessions related to gender issues, the environment, traffic safety, health and wellness...

Shree Damodar College is well-known for its participation and performance in sports.

The Institution's Innovation Council set up in 2018 under **MHRD, New Delhi**, and the Entrepreneurship Cell are making all-out efforts to promote the spirit of innovation and entrepreneurship among students. The Placement Cell has for the past 3-4 years, been successfully training and placing 60-70% of the students who register with it.

2019-20 saw the introduction of some new initiatives, some of them being: a Certificate course on Practical Aspects of Income Tax for Individuals by the Department of Commerce, that was open to the general public, introduction of the Spotlight Series, celebration of Matribhasha Divas, training of all Office staff in computerized accounting, online application for all posts, a green audit of the campus, installation of rainwater harvesters and composting bins, to name a few.

2020 will always be remembered for the COVID-19 pandemic, in which, as of May 15, 2020, more than 3 million people all over the world lost their lives. The devastating impact of the disease, the consequent lockdown and cessation of economic activity upon the poor, daily wage workers and migrants is too huge to comprehend. Worldwide economic losses are in trillions of dollars and it has been estimated that India will at best experience a growth rate of 0%. The education sector was also impacted, with examinations being suspended temporarily, causing uncertainty

and stress among our young students. The Academic Year 2020-21, which was to commence on June 1, 2020, will now commence on August 1, 2020 - a full two months behind schedule. During the lockdown period, teachers and ex-students sponsored breakfast every day from 16th April to 4th May, 2020 for approximately 400 migrants housed at the Manohar Parrikar Indoor Sports Stadium, Navelim. Besides this, teachers donated to private charities and private parties, and helped migrants, poor people and stray animals in their neighbourhood.

On May 8, the College designed and circulated an online quiz regarding the COVID-19 pandemic. Within 2 weeks more than 500 people had answered the quiz and 200 had been awarded certificates (score \geq 80%).

The College organized its first Webinar jointly with 2 colleges from Pune, viz. Poona College of Arts, Science and Commerce and Bharatiya Jain Sanghatna's College on May 11, 2020. The theme of the Webinar was "The Economic Impact of COVID 19 Pandemic on India". All teachers attended webinars and Faculty development programmes during April-May 2020, and have learnt how to take the teaching-learning-evaluation process online, which may become unavoidable during 2020-21. On May 22nd, the College conducted a National Webinar on the theme 'The Impact of the COVID-19 Lockdown on Investments and the Indian Capital Market' in association with the Metropolitan Stock Exchange Investor Protection Fund Trust. The Webinar attracted more than 500 registrations and was a great success. The College also organized a 3-day International Online Conference on the theme 'Impact of the COVID-19 Crisis on the Global Economy', where we had 6 resource persons of international repute, 27 paper presentations and an audience of about 70 teachers from all over the country.

All in all, the College was hugely successful in using technology to continue its academic activities, when face-to-face activities came to an end on account of the pandemic.

Since the entire situation is so uncertain and fluid, and we do not know when students will be back on the campus in full strength, all teachers have used their time fruitfully to get ready for online teaching. We have conducted teacher training in several areas, and teachers are now ready with their e-content as well as multiple modes of delivery.

Backed by a supportive and visionary management, the College is constantly seeking new opportunities and challenges. We invite all our valued stakeholders – students, parents, alumni, employers and the community at large – to join us in our quest for excellence in holistic education.

Dr. Prita D. Mallya

What sculpture is to a block of marble, education is to the human soul- Joseph Addison

PRESIDENT'S MESSAGE

Shree Damodar College of Commerce & Economics is Vidya Vikas Mandal's first institution, established in 1973. The College was set up in response to a felt need for higher education in the area of Commerce in South Goa. Both the Mandal and the College have come a long way from the early years of struggle and turmoil.

Today the Mandal manages five well-known institutions - Shree Damodar College of Commerce & Economics, R. M. Salgaocar Higher Secondary School, H.M.N. Gaunekar Institute of Management Training and Research, G. R. Kare College of Law and Vidya Vikas Academy. IGNOU's first Study Centre in the State of Goa is attached to Shree Damodar College.



Vidya Vikas Mandal was established on August 1, 1971 and enters its Golden Jubilee this year. During these 50 years, the Mandal has been serving the student community of South Goa and is recognized across as the State as a charitable Society dedicated to the promotion of top quality education.

The Mandal has provided its students with excellent infrastructure, first, on the land donated by Damodar Saunthan, Zambaulim and thereafter on additional land acquired with the help of the Government of Goa. The entire campus, known as Shree Damodar Educational Campus, is home to close to 5000 students and 400 teaching and non-teaching staff, providing education from KG to PhD. The infrastructure is constantly undergoing upgradation and presently the College Building is in the process of transformation to a modern building with ground + four floors, to accommodate the growing needs of the College.

The Mandal has had a series of illustrious presidents - late Adv. H. M. N. Gaunekar (the Founder President), late Shri Pandurang Timblo, Shri. R. G. Kare and CA. Ganesh Daivajna. The undersigned, who served as Hon. Treasurer since the establishment of the Mandal, and took over as the President in 2017, is backed by a strong team comprising First Vice-President Shri. Nitin Kunkolienker, Second Vice-President Adv. Pritam Morais, Hon. Secretary Shri Madhukar R. Mallya, Hon. Treasurer CA. U. N. Bene, CA. Ganesh Daivajna, and others.

Although Shree Damodar College was set up as a College of Commerce, it has branched out into new and current areas of education, both at the PG and UG level.

While academics is the most important aspect of life on the campus, the Mandal is equally keen on providing facilities that will help develop the overall personalities of our students – sports, NCC, NSS, extra-curricular activities... we are also committed to character building of students, which will make them committed, responsible global citizens.

'Intelligence plus character – that is the goal of true education'

– Martin Luther King Jr.

CA. Sheela Gaunekar
President
Vidya Vikas Mandal

Vidya Vikas Mandal

Prior to 1961, Goa was home to very few institutions of higher education, forcing youngsters to move to neighbouring Maharashtra or Karnataka in order to pursue their studies beyond school level. The Liberation of Goa from Portuguese rule in 1961 opened up avenues for higher education and professional education in the State. Yet even a full decade after Liberation, there were no facilities for Commerce education in South Goa.

In 1971, a group of young, enlightened professionals and entrepreneurs from Margao embarked upon a mission of empowering the youth in South Goa by bridging this glaring gap in higher education. They founded the Vidya Vikas Mandal – an educational society dedicated to the development of quality education. The Mandal was registered on August 1, 1971, a date chosen to coincide with the death anniversary of the venerable freedom fighter Lokmanya Bal Gangadhar Tilak, who had been an eminent educationist.

In 1973, the Mandal established its first institution – Shree Damodar College of Commerce & Economics – a College of Commerce affiliated to the University of Bombay. With the establishment of Goa University in 1986, the College is now affiliated to Goa University.

“From small acorns do mighty oaks grow”; from this modest beginning, the Mandal soon grew into a premier educational society, managing educational institutions at all levels of learning – primary, secondary, tertiary and beyond.

Today, Vidya Vikas Mandal is a renowned and well-regarded leading educational society in Goa, having under its umbrella, institutions offering quality education at different levels and in different fields:

1. Shree Damodar College of Commerce & Economics
2. Govind Ramnath Kare College of Law
3. R. M. Salgaocar Higher Secondary School
4. H. M. N. Gaunekar Institute of Management Training & Research
5. Vidya Vikas Academy
6. IGNOU Study Centre



All the institutions are housed in the Shree Damodar Educational Campus located at G R Kare Rd. Tansor, Comba, Margao.

There are more than 5500 students enrolled in all these institutions, of who approximately 3800 are on the campus every day and the rest are acquiring degrees and diplomas from IGNOU via the distance mode. Additionally, all the institutions together have about 500 teaching and non-teaching staff on their rolls. The campus has clearly evolved into a veritable education hub.

The Mandal has set up Committees and Councils to take its institutions forward in all possible areas – Governing Councils for the 2 Colleges, the IT Hardware Committee, the IT Applications Committee, the Sports Governing Council....all these have alumni and industry experts as members who are generously giving of their time and helping VVM and its institutions in their pursuit of excellence.

Shree Damodar College of Commerce & Economics



Established in 1973, Shree Damodar College of Commerce & Economics - the flagship institution of Vidya Vikas Mandal - is one of the most prominent colleges in Goa, recognized both within and outside the State as a centre of educational excellence. Right from its inception, the College has been the preferred destination of some of Goa's brightest and best students.

In keeping with its vision and mission, the College constantly strives to ensure that teachers stay abreast of the recent developments in their own fields of expertise and in pedagogy. One step in this direction during the summer vacation of 2019, was that 6 teachers volunteered for the "Industry Embedment programme" wherein they spent 4-6 weeks in an organization, learning the real world application of what they teach in class, as well as observing the work environment. This could not be continued during the summer of 2020 on account of the lockdown announced by the Government of India

Students get the best possible education on the campus. A recent survey of parents indicated that parents consider the teaching staff, teaching methods, assessment, infrastructural facilities, etc. to be very good or excellent, and that they have admitted their children to Shree Damodar College mainly on account of its reputation.

We attract all types of talent – academic, sporting, literary, musical, dance, theatrical...The College recognizes the multiple intelligences that youngsters have and we offer students platforms to display these talents. Programmes and functions are organized entirely by students, thus giving them the chance to hone their organizational and leadership skills. The College genuinely believes in holistic development of students and they are provided with several opportunities for self-development.

Academic Programmes

For the first 20 years of its existence, the College offered only the popular B.Com programme, but in more recent times, new programmes have been introduced in response to the changing times and changing demands of the economy. The College pioneered the BCA and BBA(Financial Services) programmes of Goa University and was also among the first set of colleges that were permitted to operate the University's M.Com programme.



Since 2013, the College has 3 research centres - in Commerce, Management Studies & Economics. As of today, 2 scholars have been awarded their doctoral degree, one has submitted her doctoral thesis and 13 students are pursuing their PhD in these three research centres.

In June 2019, the College introduced a new innovative and unique programme viz. Bachelor of Vocation (Software Technologies) – B.Voc(ST). The most salient feature of the B.Voc programme is that students can exit after 1/2/3 years with a Diploma/Advanced Diploma/Degree; if a student cannot continue and has to leave, he/she will not be a dropout. The primary objective of the B.Voc(ST) is to create graduates who have the skill sets that industry is looking for. The programme is as per UGC guidelines and the relevant

Goa University Ordinance, and has an equal mix of Skill-based and General Education papers. All papers have been carefully selected so as to create the highest possible value-add for students of the programme. In 2019-20, Shree Damodar College was the only College in Goa, recognized by the UGC, to offer the B.Voc programme

In June 2020, the College will launch a 1-year postgraduate programme – Post Graduate Diploma in Finance & Taxation – PGDFT. There are a large number of graduates from B.Com, BBA, BBA(FS), etc. who would like to acquire a Post graduate qualification in their domain area, but do not wish to spend the 2 years required for the degree. The PGDFT aims to cater to this group of students. Here again, the focus is on creating skills that are valued at the workplace. These skills are in the areas of accounting, finance and taxation. This 2-semester programme has also been crafted with industry inputs and has undergone several modifications and changes before acquiring its present form.

Infrastructure



Shree Damodar College is located in the Shree Damodar Educational Campus. The College moved to this campus in 1983, having spent the first 10 years of its existence operating out of rented premises in Borda, Margao. The College building itself has grown and expanded, with more classrooms being added over the years to keep pace with the academic expansion.

Today the College offers students a Wi-Fi enabled campus, classrooms equipped with audio-visual

facilities, well-equipped laboratories, a Library & Reading Room with an enviable collection of learning resources, including e-resources, with laptops to access these resources, a Multipurpose Hall for indoor games, a ground for outdoor sports and CCTV coverage of the entire campus to ensure the safety and security of our students.



During the **last five years** there has been a major boost to the infrastructure, with the College having added

- An Annexe with a Canteen, Computer labs, a server room, Classrooms, a Skill Development Centre, an Incubation Centre and a meeting room
- A smart classroom
- A gymnasium with a 4-station gym, a treadmill, etc.
- Additional washrooms for girls and boys



Library & Information Centre

The College has a large, well-stocked library, having an up-to-date collection of books in Commerce, Accounting, Finance, Management, Economics, Mathematics, Computers, Sports, Competitive examinations, and other areas. There is a good collection of fiction and non-fiction for interested readers. The Reference Section of the library has valuable Encyclopedias, Handbooks, Dictionaries, etc. With regular addition of latest books and e-resources- books, journals and databases, the Library is continuously growing and expanding.

There are also several newspapers, journals and magazines available for research and reading.

The Library has been quick to embrace technology: it has been automated using network-based NewGenLib Software and the entire book collection is bar coded, enabling one-click access to all the books in this storehouse of knowledge. The Library provides users with the facility of V-gyankosh for access to e-resources. Students can browse the collection using laptops provided for the purpose. In order to encourage and motivate advanced learners, students with good academic performance are permitted to borrow 10 books over the limit set for students.



The Library has created 'Career Zone' – a virtual corner in the Library page of the College website, where students can see announcements of upcoming entrance examinations, qualifying examinations, etc.

Career & Placement Cells

The Career Cell arranges sessions for students on various career options available to them after they graduate. The Placement Cell organizes workshops and training sessions to improve students' communication and soft skills. The Cell also arranges for coaching for students who are interested in answering competitive examinations for entry into Post-Graduate courses such as MBA and MCA and for answering Govt. and Bank recruitment exams. Interface with industry and formally organized campus interviews have helped find good placements for our graduates. Since the last 5 years, the Cell has been regularly organizing the Annual Local Placement Fair where students are helped to find jobs and positions in Goa. On an average about 100 students from B.Com, BCA, BBA(FS) and M.Com participate in the selection process. The Cell has been successful in placing students with banks, non-banking financial institutions, non-voice BPO firms and private sector organizations for marketing and accounting jobs. Some of the companies where our students have been placed in recent years



are Imperial Wealth Services, Auto Industries Goa Pvt. Ltd, Mangal Analytics And Research Consulting Pvt. Ltd., Doshy's Living Concepts, ICICI Prudential Life Insurance Company Limited, Baywatch Resorts, Caculo Earthmovers Pvt. Ltd., HDFC Bank Ltd, Muthoot Finance Ltd, Chowgule Industries Private Limited, HDB Financial Services Ltd., Advaitaa Itech and CommScope Solutions India Pvt. Ltd. to name a few. The Placement Cell has successfully placed 83 students in these reputed organizations. The process of selection for 2018-19 is still on, with companies having completed the first round and shortlisted potential recruits.



Memorandum of Understanding (MoU)

Entering into a MoU is a good way to collaborate with another institution or organization.

We have entered into MoUs with institutions and organizations in pursuance of certain objectives:

- with R. A. Podar College of Commerce and Economics - Mumbai, Poona College of Arts, Science & Commerce - Pune, Waghire College of Arts, Commerce & Science – Pune and St.



Aloysius College Mangalore for exchange of students and faculty and for research collaborations

- with Robokart - reach partners of E-Cell, IIT Mumbai and National Summer Training Program Center, E-Cell IIT Roorkee for conducting Skill Based Certificate courses in Information Technology for the BCA students
- with Codemax IT Solutions Pvt. Ltd., Fatorda, CodeRun LLP, Fatorda and Haztech, Margao as industry partners for the implementation of the B.Voc. Programme in Software Technologies
- with IT/ITeS Sector Skill Council NASSCOM for assessment and certification of B.Voc students
- with National Stock Exchange (NSE), Mumbai to conduct the NCFM online certification exams in the College. As of date 232 BBA(FS) students have appeared for the NCFM exams; 156 have cleared the exam and received their course completion certificates, which are a great asset to them when they apply for jobs in the financial sector.

Student Bodies

The Students' Council, the Sports Council and the Cultural Council ensure the all-round development of students by organizing and participating in a variety of activities and events. The College has the unique distinction of participating in all Inter-Collegiate games and sports. Our talented students have, at some time or the other, lifted the Winners' trophies in practically every sporting event.

Anantara- an annual Inter-collegiate competition jointly organized by all 3 student bodies, has become one of the most talked about events among College students across the State.

Students' Council

The Students' Council conducts various activities during the year, which include Friendship Day, Teachers' Day, Fun week, Leadership Training Workshop, etc. The activities end with the Farewell Function to the Final Year students in the last week of March.



Cultural Council



Cultural activities are conducted through a set of Clubs, each devoted to a specific talent. We have the Literary Club, the Performing Arts Club, Readers' Club, Creativity Club etc. Every First Year student is expected to enroll in at least one of these clubs that organizes various workshops for the students.

The Council organizes in-house competitions in all areas such as public speaking, poetry, quiz, singing, dance, etc. This facilitates selection and participation of the students in inter-collegiate competitions. The students of the College win numerous prizes and trophies throughout the year in inter-college events and festivals. Some Inter-Collegiate competitions organized by the College include the U.N. Bene Quiz competition, Patriotic Singing competition, Ghumat Aarti competition and Gandhiji-the Mahatma – an essay-cum-presentation competition.

Sports Council

The College participates in almost all games and sports like football, basketball, cricket, handball, volleyball, badminton, table tennis, athletics, body building, chess, martial arts, etc. The students undergo rigorous training at the start of the academic year, through yoga, stamina building exercises and practice sessions under the guidance of the College Director of Sports & Physical Education.



The talent displayed by our young sportspersons won the College the **Goa University Best Sports College (Men) title for 2017-18.**

In 2019-20 the College won the University titles in Badminton (Men & Women), Judo (Men), Basketball (Women), and were Runners up in Judo (Women). The Cricket event was interrupted by the COVID-19 lockdown, or the Men's title would have surely been won by our boys.

9 students were part of the Goa University teams for various sports and 12 students represented the State at the Nationals in their disciplines



As is done every year, the Sports Council organized Inter-College Road Running Race, Badminton and Helios comprising about 12 events

National Cadet Corps (NCC)

The NCC and the NSS are the face of the College outreach programmes, and are actively involved in blood donation, Anti-Tobacco drives, AIDS Awareness programmes, tree plantation, and so on.

The College has the NCC (Army) and NCC(Navy) Wings, which enrolls young boys and girls, and inculcates in them the values of patriotism and service to the nation. The cadets of the two Wings repeatedly bring laurels to the college in drills, parades, rifle shooting, etc. Cadets participate regularly in Annual Training Camps and win individual prizes at shooting and firing events.



The NCC Navy Wing deputed students to participate in exciting sailing and parasailing events, Yachting camps, Nausainik camps, etc. All NCC cadets participate in the annual 10-day camp, where again they come away with a bagful of prizes.



In the past four years, 7 NCC Army and Navy cadets from the College have represented Goa & Karnataka at the prestigious Republic Day Parade at New Delhi.

The cadets also participate in social service activities such as Swaccha Bharat Abhiyaan, Beach Clean-up, Blood donation, Sadbhavana divas, etc.

During the lockdown, the cadets created awareness about the virus and the disease, precautions to be taken, etc. by designing posters and sharing them through social media.

National Service Scheme (NSS)

The College has 6 NSS Units, with an allotted strength of 550 volunteers. The NSS volunteers are involved in activities such as Swaccha Bharat Abhiyaan, Blood donation, creating awareness about AIDS and malaria, teaching less privileged children and several such activities.

The College has had the distinction of having six NSS volunteers represent Goa at the Republic Day parade at New Delhi. Mr. Prem Kumar Singh of SY B.Com participated in the Republic Day parade at New Delhi in January 2020.

Two students have also won the Indira Gandhi National Award for Best NSS volunteer, given every year to 16 NSS volunteers from all over the country. This is the only College in Goa to have won this prestigious award twice. Two NSS volunteers have also been part of the Indian youth contingents that visited China and South Korea.

In the summer of 2018, 61 students completed Swaccha Bharat Summer Internship launched by the Ministry of Human Resource Development, Govt. of India, wherein they completed 100 hours of community service related to



cleanliness, waste management, hygiene, etc. in villages of South Goa. The students gained immensely from this experience.

Throughout 2019-20, 126 volunteers regularly visited the Old Age Home at Margao, managed by Provedoria and spent time with the inmates, playing games, singing, reading to them etc. On the occasion of Gandhi Jayanti, 65 volunteers and the Senior citizens in the Home made paper and cloth bags to further the Plastic-Free India mission.

During the lockdown, our volunteers rose to the occasion – they stitched and distributed free masks in their neighbourhoods, and volunteered their time (about 8 hours every day) at the OPD of Hospicio, Margao. They also designed posters and banners to create awareness about the disease and precautions to be taken

and spread the message about the Aarogya Setu app.

Women's Cell and Internal Complaints Committee (ICC)

Women and gender-related issues are gaining momentum worldwide. The College has a Women's Cell and has appointed Gender Champions to espouse the cause of gender equality.

The ICC is a legal requirement in every organization, set up to create awareness and deal with cases of sexual harassment at the workplace.

The Women's Cell and ICC of the College conduct various activities aimed at sensitizing students about various gender-related issues by organising talks and competitions for the students.

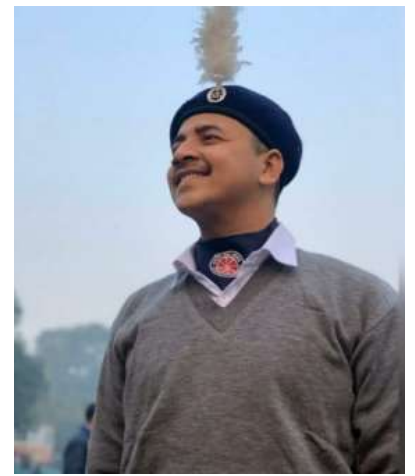
This year the Cell also made an attempt to reach out to society: on March 8th - International Women's Day, our students organized a programme at Ravindra Bhavan Vasco, where 200 women from disadvantaged backgrounds were enlightened about nutrition at all stages in their lives and also about menstrual hygiene. This activity was conducted in association with the Directorate of Extra-Mural Studies and Extension Services of Goa University



Skill Development Centre

To supplement the full-time degree programmes, the College offers short, 30-hour add-on Certificate courses for students through the Skill Development Centre. Some of the Courses offered through this Centre are:

- Communication skills
- Business writing skills
- Résumé -writing & Interview Skills
- Presentation skills



- Personality Development
- Leadership Development
- Tally ERP (latest package)
- Excel for Accounting & Finance
- Practical Banking
- Digital Marketing
- Personal Financial Planning
- Animation
- Website Designing
- Android Development

Students of all programmes enroll for at least one certificate course at Second Year and Third Year, as the College has found that this helps them at the time of campus placements, job interviews, and while seeking admission for post-graduate programmes at reputed institutions.

First Year students of all programmes are expected to complete a 30-hour certificate course in Life Skills. This is a course through which students are sensitized about gender issues, waste management, health and wellness, road safety... they also have sessions on personality development and building self-esteem.

The Skill Development Centre now has a physical space, inaugurated along with the Incubation Centre on March 23, 2019.

Entrepreneurship Cell (E-Cell)

The objective of the E-Cell of the College is to promote and support entrepreneurial leanings among students. The Cell undertakes various activities and workshops throughout the year for this purpose. Young entrepreneurs from different fields are invited to the campus to interact with students, students are also taken on field trips and industry visits – the idea is to show students that business opportunities exist everywhere.

The College has set up an Incubation Centre, funded through the Rashtriya Uchchar Shiksha Abhiyan (RUSA), which was inaugurated on March 23, 2019 by Shri Lalit Saraswat, Chairman, CII Goa Council.

Institution Innovation Council

Shree Damodar College was one of the few Colleges of general education in the country selected to set up an 'Institution Innovation Council (IIC)' under Ministry of Human Resource Development's (MHRD) Innovation Cell (MIC) in 2018.

During 2019-20, the IIC organized live streaming of the "India First Leadership Talk Series" organized by the MIC. The first session during the Academic year was by **Dr. Ramesh Pokhriyal, Hon'ble Minister for HRD**. The IIC forwarded to all its members and other students, the links to talks and sessions arranged during the lockdown period. In order to help prospective entrepreneurs understand the importance of Intellectual Property Rights, the IIC organized a **One Day Workshop on Awareness about IPR** by Adv. Ms. Shalini Menezes, Founder of SimSim Advisory Pvt. Ltd.

In an effort to boost innovation and entrepreneurship, the IIC organized field trips, industry visits, and sessions on entrepreneurship success stories.



Students' Consumer Cooperative Society

The College runs a Students' Consumer Cooperative Society where textbooks and stationery items are sold to students at concessional rates. The profit of the Society is used for the welfare of the student community of the College.

BACHELOR OF COMMERCE (B.Com (Hons.) & B.Com)

Faculty

Name & Designation	Qualification
Dr. Prita D. Mallya Principal	M.A .(Economics), M.Phil, Ph.D.
Dr. Rodney D'Silva Vice-Principal	M.M.S., Ph.D.
Dr. Lina R. Sadekar Associate Professor	M.Com, Ph.D.
Dr. Shami R. Pai Associate Professor	M.Com, Ph.D.
Ms. Anjali Sajjal Associate Professor	M.Com, PGDFM
Dr. Edwin B. Barreto Associate Professor	M.Com, Ph.D.
Dr. Sheetal D. Arondekar Assistant Professor	M.Com, Ph.D.
Dr. Maithili S. Naik Assistant Professor	M.Com, Ph.D.
Ms. Preksha Chopdekar Assistant Professor	M.Com, B.Ed.
Dr. Prachi Kolamker Assistant Professor	M.Com, Ph.D
Mr. Gajanan B. Haldankar Assistant Professor	M.Com
Mr. Sandesh G. Gaonkar Assistant Professor	MBA(Financial Services)
Mr. Ainsley G. A. J. Bernard Assistant Professor	M.Com
Ms. Muktali S. Cuncoliencar Assistant Professor	M.Com
Ms. Marjina Shaikh Assistant Professor	M.Com
Ms. Namrata Haldankar Assistant Professor	M.Com
Dr. Madanant J. Naik Assistant Professor	M.Com, Ph.D.
Dr. Lira M. Gama Associate Professor	M.A .(Economics), Ph.D.
Ms. Sharmila Kunde Associate Professor	B.E(Computer Science), M.Sc.(IT)
Ms. Manasi Rege College Librarian	M.Lib, M.Phil
Mr. Ajinkya Kudtarkar College Director of Physical Education & Sports	B.Com , M.Ed.(Physical Education)

No of seats: 240

Highlights of the Programme

Shree Damodar College was one of the first colleges of Commerce in the State of Goa and is synonymous with high quality education. The College has dynamic, talented and well-qualified faculty members who are very active in Academics, co-curricular and extra-curricular activities. They hold positions in various Academic bodies of Goa University such as Executive Council, Academic Council, the Court, Boards of Studies, as well committees to review and revise syllabi.

The B.Com students make up almost 75% of the student strength of the College. **This is the only College in Goa that offers both - B.Com and B.Com (Honours) degree.** The College offers all the elective papers at all three years, giving students ample choice. Subject allocation is based on objective criteria and is done in a completely transparent manner.

Teachers of all courses have adopted student-centric, interactive and participative teaching methods where the student plays an active part in the classroom activity and learns from it. Regular industrial visits, study tours and field trips, as well as summer internships, are experiential learning methods employed by the teachers. Every teacher invites at least one guest faculty every semester, to help bridge the industry-academia divide.

The College has produced several Goa University rankers and has an above-average passing percentage.

Depending upon their specialization, Final Year B.Com students complete a certificate course in Tally / Digital Marketing / Practical Banking / Personal Financial Planning / Excel / Practical Aspects of Income Tax for Individuals, which helps them acquire work-related skills.

The B.Com programme has two subject-related clubs, viz. Commerce Club and Economics Club. Both clubs conduct a series of subject-related activities and competitions, at the end of which the Clubs declare the winners of the titles of Commerce Wizard of the Year or Economist of the Year. The Commerce Club organizes a Students' Seminar on a current topic, which improves students' research skills, viz. finding information and data, report-writing and presentation skills. The Economics Club conducts the A D Shroff Memorial Elocution Competition in association with the Forum of Free Enterprise, Mumbai.



The Dept. of Commerce organizes an annual study tour for Final Year B.Com students to Mumbai, where they visit the National Stock Exchange, Bombay Stock Exchange, Reserve Bank of India, SEBI, NSDL etc. In 2019-20, for the first time, FY and SY B.Com students went on a study tour to Bangalore and Mysore, where they visited ISRO, Hindustan Aeronautics Ltd, TVS Motor Company Ltd, World Trade Center, Christ University, St. Joseph's College of Commerce and Indus International Group of Institutions.

The students of the College study hard and play hard as well — they participate wholeheartedly in NCC, NSS, sports and a variety of co-curricular activities and have also developed their leadership skills by organizing all college-level and inter-collegiate events. Winning prizes and awards in academics, sports and cultural activities is second nature to our talented students.

B.COM

Semester I		Semester II	
CATEGORY	Course / paper	CATEGORY	PAPER
CC 1	General Management	CC 5	Introduction to Marketing
CC 2	Financial Accounting	CC 6	Financial Statement Analysis & Interpretation
CC 3	Microeconomics	CC 7	Managerial Economics
CC 4	Commercial Arithmetic I	CC 8	Commercial Arithmetic II
AECC 1	Spoken English	AECC 3	Business Communication
AECC 2	Environmental Studies I	AECC 4	Environmental Studies II
GE 1	GENERIC ELECTIVE (any one)	GE 2	GENERIC ELECTIVE (any one)
1. Computer Applications I 2. Principles of Insurance 3. Marketing Management 4. Banking-I 5. Management of Micro, Small and Medium Enterprises 6. Principles and Practice of Accounting		1. Computer Applications II 2. Practice of Insurance 3. Services Marketing 4. Banking-II 5. Tourism and Hospitality Management 6.Specialised Accounting	
B.Com Semester III		B.Com Semester IV	
CATEGORY	Course / paper	CATEGORY	PAPER
CC 9	Business Finance	CC 12	Fundamentals of Investment
CC 10	Fundamentals of Cost Accounting	CC 13	Income Tax
CC 11	Entrepreneurship Development	CC 14	Accounting for Service Organizations
SEC 1	SKILL ENHANCEMENT COURSE 1 (any One)	SEC 2	SKILL ENHANCEMENT COURSE 2 (any One)
1. Business Laws 2. New Venture Planning		1. Companies Act and IPR Laws 2. Collective Bargaining and Negotiation Skills	
GE 3	GENERIC ELECTIVE (any one)	GE 5	GENERIC ELECTIVE (any one)
1. Business Environment I 2. Fundamentals of Rural Marketing 3. Indian Capital Markets 4. Retail Management		1. Business Environment II 2. Practices in Rural Marketing 3. Business Research Methods 4. E-Commerce and E-Accounting 5. Event Management	
GE 4	GENERIC ELECTIVE (any one)	GE 6	GENERIC ELECTIVE (any one)
1. Consumer Behaviour 2. Economics of Resources 3. Macro Economics		1. Salesmanship and Sales Management 2. Indian Economy 3. Economic Survey and Union Budget	

B.Com (Hons.)

Semester V		Semester VI	
CATEGORY	Course / paper	CATEGORY	PAPER
CC 15	Industrial Management	CC 17	Human Resource Management
CC 16	Indian Monetary & Financial System	CC 18	International Economics
DSE 1	DISCIPLINE SPECIFIC ELECTIVE	DSE 5	DISCIPLINE SPECIFIC ELECTIVE (any

	(any one)COMMERCE		one)COMMERCE
	1. Accounting Major I - Income Tax, Service Tax and Goa Value Added Tax 2. Cost Accounting Major I - Cost Accounting I 3. Business Management Major I - International Marketing Management 4. Banking & Financial Services Major I - Modern Banking Operations & Service		1. Accounting Major V - Advanced Company Accounts 2. Cost Accounting Major V- Advanced Cost Accounting I 3. Business Management Major V - Financial Management II 4. Banking & Financial Services Major V – Law and Practice of Banking I
DSE 2	DISCIPLINE SPECIFIC ELECTIVE (any one)COMMERCE	DSE 7	DISCIPLINE SPECIFIC ELECTIVE (any one)COMMERCE
	1. Accounting Major II – Auditing 2. Cost Accounting Major II - Cost Accounting II 3. Business Management Major II - Retail Management Strategies 4. Banking & Financial Services Major II - Bank Management		1. Accounting Major VI – Accounting I 2. Cost Accounting Major VI – Cost and Management Audit 3. Business Management Major VI – Strategic Management 4. Banking & Financial Services Major VI – Law and Practice of Banking II
DSE 3	DISCIPLINE SPECIFIC ELECTIVE (any one)COMMERCE	DSE 7	DISCIPLINE SPECIFIC ELECTIVE (any one)COMMERCE
	1. Accounting Major III - Government Accounting 2. Cost Accounting Major III - Techniques of Costing 3. Business Management Major III - Advertising Management 4. Banking & Financial Services Major III - Banking in India		1. Accounting Major VII – Accounting II 2. Cost Accounting Major VII – Advanced Cost Accounting II 3. Business Management Major VII – Supply Chain and Logistics Management 4. Banking & Financial Services Major VII – Financial Services
DSE 4	DISCIPLINE SPECIFIC ELECTIVE (any one) COMMERCE	DSE 8	DISCIPLINE SPECIFIC ELECTIVE (any one) COMMERCE
	1. Accounting Major IV – Financial Reporting 2. Cost Accounting IV - Management Accounting 3. Business Management IV - Services Marketing 4. Banking & Financial Services IV - Foreign Exchange, Foreign Trade and International Finance		1. Accounting Major VIII – Corporate Accounting and Tax planning 2. Cost Accounting Major VIII – Advanced Management Accounting 3. Business Management Major VIII – Brand Management 4. Banking and Financial Services Major VIII – Credit and Risk Management in Banking
		DSE 9	DISCIPLINE SPECIFIC ELECTIVE (project) COMMERCE

B.Com

B.Com Semester V		B.Com Semester VI	
CATEGORY	Course / paper	CATEGORY	PAPER
CC 15	Industrial Management	CC 17	Human Resource Management
CC 16	Indian Monetary & Financial System	CC 18	International Economics
DSE 1	DISCIPLINE SPECIFIC ELECTIVE (any one) COMMERCE	DSE 5	DISCIPLINE SPECIFIC ELECTIVE (any one) COMMERCE
	1. Accounting Major I - Income Tax, Service Tax and Goa Value Added Tax 2. Cost Accounting Major I - Cost Accounting I 3. Business Management Major I -		1. Accounting Major V - Advanced Company Accounts 2. Cost Accounting Major V- Advanced Cost Accounting I

International Marketing Management 4. Banking & Financial Services Major I- Modern Banking Operations & Service		3. Business Management Major V - Financial Management II 4. Banking & Financial Services Major V – Law and Practice of Banking I	
DSE 2	<i>DISCIPLINE SPECIFIC ELECTIVE (any one) COMMERCE</i>	DSE 8	<i>DISCIPLINE SPECIFIC ELECTIVE (PROJECT)COMMERCE</i>
1. Accounting Major II – Auditing 2. Cost Accounting Major II - Cost Accounting II 3. Business Management Major II - Retail Management Strategies 4. Banking & Financial Services Major II - Bank Management			

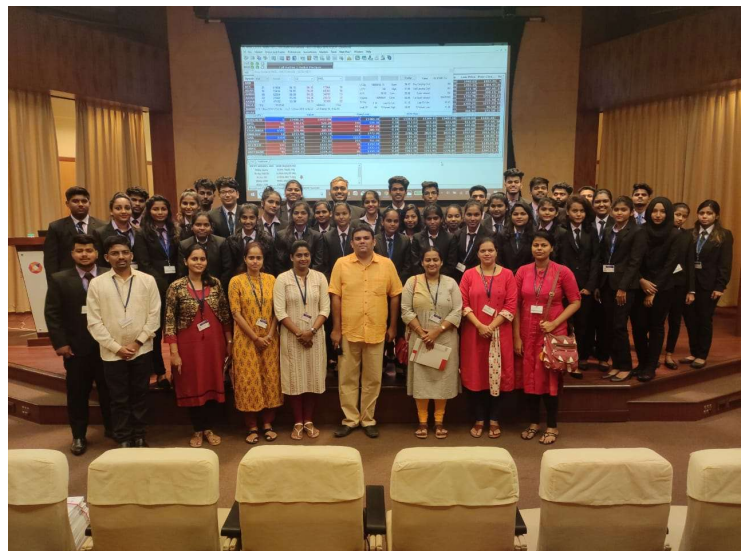
Faculty

Name & Designation	Qualification
Ms. Snehal Alve Assistant Professor	MFS
Ms. Swati Bhat Assistant Professor	MBA(FS)
Ms. Ashwini A.Korde Assistant Professor	MBA(FS)
Ms. Cinola Vaz Assistant Professor	M.Com
Ms. Lizia Veronica Gomes Assistant Professor	M.Com
Ms. Grishmi Thakur Assistant Professor	M.Com, B.Ed
Mr. Mayuresh Adsul Assistant Professor	M.Com, M.Phil
Ms. Trisha Vadil Assistant Professor	M.Com

NO OF SEATS: 80**HIGHLIGHTS OF THE PROGRAMME**

The financial services sector is one of the fastest growing sectors in the country today. The BBA(Financial Services) programme has been designed to help our youth participate in this growth process. This self-financed Undergraduate programme is an ideal course of study for students who wish to pursue careers in Banking, Insurance, Mutual Funds, Financial Services, Corporate Finance and other areas in Finance.

The BBA(Financial Services) programme follows the Choice Based Credit System, with continuous evaluation and strong emphasis on the development of students' knowledge, soft skills and personality. The teaching methodology is interactive and participatory, with the use of case studies, group discussions, role plays and other similar methods, which enhance students' conceptual understanding and the ability to apply knowledge. Students are also encouraged to answer online certificate examinations of Insurance Regulatory & Development Authority (IRDA), National Stock Exchange (NSE), Bombay Stock Exchange (BSE), all of which are essential requirements for employment in the financial services sector. An entire semester of internship at Semester VI gives students valuable exposure to the world of work, which helps them relate their theoretical knowledge to the real world, and gives them a unique competitive edge



when applying for jobs. Some financial firms where students intern are Karvy Stock Broking Ltd., Kotak Securities Ltd., Network Stock Broking Ltd., Religare Stockbroking Ltd., SA Investments Ltd., Madgaon Urban Cooperative Bank, Goa State Cooperative Bank Ltd. and ING Vysya Bank.



Students regularly participate at a prestigious national level intercollegiate financial event "MONETA" organized by R. A. Podar College of Commerce and Economics, Mumbai. The event sees participation by top-ranked colleges, University departments and Business schools (including IIMs) from all over the country.

Our students build up their personalities and confidence levels by actively participating in certificate courses, State as well as National level inter collegiate events and innovative methods of assessment such as quizzes, student seminars, student presentations, article reviews, newspaper readings and discussions, etc.

Study tours and visits to the National Stock Exchange, Bombay Stock Exchange, Reserve Bank of India, Clearing Corporation of India Ltd., Bangalore Stock Exchange, EXIM Bank of India etc. are an annual feature of the programme. Before a student graduates, he/she will have completed certificate courses in Tally, Excel in Finance, Making Effective PowerPoint Presentations, and Personal Financial Planning, which help students acquire work-related skills.

Through the Young Leaders outreach programme, students visit schools located in the hinterland and help promote financial literacy among high school children.

Another regular outreach activity is conducted along with Mahila Mandal, Margao, where students help self-employed women make their Udyog Aadhar cards, maintain books of accounts, etc.



PROGRAMME STRUCTURE

CODE	COURSE	CREDITS	MARKS	COURSE TYPE
SEMESTER ONE				
BFS CC 1	Fundamentals of Accounting	4	100	Core
BFS CC 2	Fundamentals of Management	4	100	Core
BFS CC 3	Microeconomics	4	100	Core
BFS CC 4	Indian Financial System	4	100	Core
BFS AECC 1	Communication Skills	4	100	AECC
BFS AECC 2	Environmental Studies – I	2	50	AECC
Generic Elective Course(ANY ONE)				
BFS GEC 1	Quantitative Skills	4	100	GEC
BFS GEC 2	Fundamentals of Computer Applications	4	100	GEC
Total		26	650	
SEMESTER TWO				
BFS CC 5	Essentials of Management	4	100	Core
BFS CC 6	Macroeconomics	4	100	Core
BFS CC 7	Banking in India	4	100	Core
BFS CC 8	Data Analysis and Quantitative Techniques	4	100	Core
BFS AECC 3	Business Communication	4	100	AECC
BFS AECC 4	Environmental Studies - II	2	50	AECC
Generic Elective Course (ANY ONE)				
BFS GEC 3	Research Methodology	4	100	GEC
BFS GEC 4	Cyber Security	4	100	GEC
Total		26	650	
SEMESTER THREE				
BFS CC 9	Fee and Fund based Financial services	4	100	Core
BFS CC 10	Direct Taxes	4	100	Core
BFS CC 11	Indian Securities Market	4	100	Core
BFS SEC 1	Principles & Practice of Insurance	4	100	SEC
Generic Elective Course (ANY TWO)				
BFS GEC 5	Financial Management	4	100	GEC
BFS GEC 6	Strategic Management	4	100	GEC
BFS GEC 7	Fundamentals of Marketing	4	100	GEC
Total		24	600	
SEMESTER FOUR				
BFS CC 12	Stock Market Operations	4	100	Core
BFS CC 13	Corporate Finance	4	100	Core
BFS CC 14	Entrepreneurship Development	4	100	Core
BFS SEC 2	Financial Statement Analysis	4	100	SEC
Generic Elective course (TWO)				
BFS GEC 8	Cost and Management Accounting	4	100	GEC
BFS GEC 9	Corporate Restructuring	4	100	GEC
BFS GEC 10	Organisational Behaviour	4	100	GEC
Total		24	600	
SEMESTER FIVE				
BFS CC 15	Security Analysis and Portfolio Management	4	100	Core
BFS CC 16	International Finance and Foreign Exchange Management	4	100	Core
BFS DSEC 1	E-commerce and E-Accounting	4	100	DSEC
BFS DSEC 2	Marketing of Financial Services	4	100	DSEC
BFS DSEC 3	Mutual Fund Management	4	100	DSEC
BFS DSEC 4	Derivatives: Equity and Currency	4	100	DSEC
Total		24	600	
SEMESTER SIX				

BFS CC 17	Semester Internship and Report	24	600	Core
Total		24	600	
GRAND TOTAL		148	4100	

CAMPUS PLACEMENTS

Year	Number of students appeared for placement	Number of students selected
2016-17	25	15
2017-18	41	20
2018-19	35	30

Placement for 2019-20 was interrupted by the pandemic and lockdown, and figures are not final.

STUDENT PARTICIPATION AND ACHIEVEMENTS

- Ms. Anusiya Naik from SYBBA(FS) and Ms. Arya Bhosle from TYBBA(FS) bagged the first place for Manobhav (PPT presentation) at Moneta- organized by R. A. Podar College of Commerce and Economics, Mumbai in December 2019.
- Ms. V.V. Sai Vaishnavi and Ms. Sharayu Devidas from TY BBA(FS) participated in one day national level students seminar organized by Carmel College Of Arts Science And Commerce for Women and presented a paper titled “Magic Mushrooms”. The theme of the seminar was Responsible behavior towards a green society.
- Three BBA(FS) students along with 1 faculty member visited A.K.I’s Poona College of Arts, Science & Commerce, Pune, as part of a Student Exchange Program from 16th to 18th September 2019.





Faculty

Name & Designation	Qualification
Ms. Namita M. Neurenkar Assistant Professor	M.Sc.(Electronics),PGDST, MCA
Mr. Sumit Kumar Assistant Professor	MCA, PGDDE
Ms. Sweta P. Shet Verenkar Assistant Professor	M.Sc.(IT), M.Phil.(Computer Science)
Ms. Surekha P. Patil Assistant Professor	M.Sc.(IT)
Ms. Akshada Hegde Assistant Professor	MCA
Mr. Bhiku Bhawe Assistant Professor	M.Sc.(IT)

BACHELOR OF COMPUTER APPLICATIONS (BCA)

No. of Seats: 40

Programme Highlights

Bachelor of Computer Applications (BCA) is a 3-year integrated undergraduate programme in computer applications affiliated to Goa University. It is a popular programme among students wishing to make their careers in the IT (Information Technology) field. The programme is spread over 6 semesters and is designed with a sound blend of theory, practical and skill components.



The BCA programme follows the Choice Based Credit System (CBCS), with continuous evaluation and strong emphasis on skill and holistic development.

In addition to the facilities available to other students, the College offers laboratories equipped with latest tools, techniques and technologies and learning resources, to BCA students.

A salient feature of the BCA programme is the continuous internal assessment with quizzes, student seminars, student presentations, and other innovative methods of assessment that help develop students' confidence, presentation skills, software development skills, communication skills, independent thinking, etc.



During the first 10 days after admission into the programme, the Dept. arranges **Bridge Courses** in Mathematics, Logic building, and Basic Accountancy to bring students from different backgrounds at Std. XII to a common minimum level of understanding and knowledge.

Students are regularly deputed to participate in inter-collegiate events within and outside Goa, and they have proved to be among the best in the State, winning individual events as well as overall championships on a regular basis.

“TechTrendz” - the Club of the Department of Computer Science, offers students a platform to explore learning beyond the classroom environment, where they learn through collaboration, cooperation and competition. The Club activities are scheduled on Saturdays.

The Department also organizes a bi-annual state-level inter-collegiate IT event "Spectra - The Magic of ITtude" comprising various On-stage and Off-stage events such as coding, graphic designing, web designing, photography, movie-making, debates, quizzes, etc.



From the year 2019-20, the Department of Computer Science has initiated a State-Level Inter-Higher Secondary School IT Competition “BITBUZZ”, which gives HSS students an opportunity to compete in the area of technology, creativity, and designing.

Workshops, seminars and guest lectures by industry experts, **field trips, study tours** and **regular industry visits** within and outside Goa, give students valuable exposure to the corporate environment and important insights into the real world, which helps

them acquire job-related skills.

During 2019-20, five students and a faculty member visited Aloysius Institute of Management and Information Technology, Mangalore under the student-faculty exchange programme, as part of the MOU between the two institutions.

Alumni of the department have been placed with reputed IT companies such as SAP, Wipro, TechMahindra, Infosys, TCS, HSBC, PSL, OPSPL, HP, RedHat, Mahindra Satyam, IBM, etc. The Department is rightfully proud of a student who has been inducted into the Cyber Crime Cell of Goa Police. A few students have joined the teaching profession and are teaching at the school, higher secondary and college level.



Outstanding Student Achievements 2018-20:



- In 2018-19, SAP – a leading IT company in India – selected **two TYBCA** students for the Scholar@SAP under their Work Integrated Learning Program, through which these students are pursuing their M.Tech from BITS Pilani.

- Students from the BCA programme work on live projects with innovative ideas and new technology. In 2018-19, students developed a fully functional IOT-based **3D printer** and **an IOT-based Smart City Project**. To encourage students to take up such projects, Vidya Vikas Mandal has purchased the 3D

Printer from the students

- In 2019-20, **12 Final Year BCA** students cleared the Junior Software Development Qualification Pack Exam conducted by **NASSCOM** (National Association of Software and Services Companies). These students now have an additional job-related skill certification, which will make it easier for them to find jobs.
- In 2019-20, **06 TYBCA** students cleared **MCA Entrance Examinations of Goa University**.

Collaborations & Associations

The College has collaborations with

- Finland Labs and E-Cell of IIT-Roorkee and is recognized as a National Summer Training Programme

Center. The Department of Computer Science has been organizing one-week National Level workshops on the latest trends in IT such as Android App Development, Python Programming, and Hadoop & Big-Data Analytics.

- Robokart, reach partners of E-Cell-IIT Mumbai and has been conducting Skill Based Certificate courses in E-Commerce, Website Development, Internet of Things (IoT) and Augmented Reality.
- St. Aloysius Institute of Management & Information Technology, Mangalore for student exchange programme
- Computer Society of India (CSI) and GTA Goa Technology Association

Through these and other tie-ups, the BCA department offers students add-on certificate courses in Networking, Analytical Skills, Communication Skills, Cyber Security, Digital Forensics, Android, PHP, ASP.Net, etc. so that students are trained by industry experts in the latest technologies.

The department also trains students to answer MCA & MBA entrance exams, and NASSCOM Junior Software Developer and Web Developer certification exams at National Level. During 2019-20, the Department has taken steps to promote internships and industry-based live Third Year projects, under the mentorship of Computer Science Mentoring Council and industry IT professionals.

Through the e-madhyam extension programme, students visit different institutions, villages, and other localities and help promote digital literacy among people.

Programme Structure

FY BCA - Semester I & II

Course Code	Name of Course	Type of course	Credits
Semester - I			
CAC-101	Problem Solving and Programming Concepts	Core Course	4
CAC-102	Computer Organization and Architecture	Core Course	4
CAC-103	Basic Mathematics	Core Course	4
CAC-104	Problem Solving and Programming Laboratory	Core Course	2
CAG- xxx	GE To be selected by College from approved list	Generic Elective (GE)	4
ESA-101	Environmental Studies	Ability Enhancement Compulsory Course	2
CAS- xxx	SEC To be selected by College from approved list	Skill Enhancement Course (SEC)	2
Semester - II			
CAC-105	Data Structures	Core Course	4
CAC-106	Operating Systems Concepts	Core Course	4
CAC-107	Applied Mathematics	Core Course	4
CAC-108	Data Structures Laboratory	Core Course	2
CAG- xxx	GE To be selected by College from approved list	Generic Elective (GE)	4
ESA-102	Environmental Studies	Ability Enhancement Compulsory Course	2
CAS - xxx	SEC To be selected by College from approved list	Skill Enhancement Course (SEC)	2

Approved List of Generic Electives (GE)		
Course Code	Name of Course	Credits
CAG-101	Business Accounting	4
CAG-102	Cost Accounting	4
CAG-103	Advertising	4
CAG-104	Human Resource Management	4
CAG-105	Entrepreneurship Development	4
CAG-106	Marketing Fundamentals	4



Approved List of Skill Enhancement Courses (SEC)			
Course Code	Name of Course	Credits	Semester
CAS-101	IT Tools Laboratory	2	Semester I
CAS-102	Programming in Scratch	2	
CAS-103	Digital Photography	2	
CAS-104	Open Source Software	2	
CAS-105	Operating Systems Laboratory	2	Semester II
CAS-106	Programming in Python	2	
CAS-107	HTML & CSS	2	
CAS-108	PHP Programming	2	

Note: The College is yet to receive the courses and syllabi of Semesters III to VI. Please refer to the College website, which will be updated as soon as these are received from Goa University.

BACHELOR OF VOCATION (SOFTWARE TECHNOLOGIES) [B.VOC(ST)]

No. of Seats: 40

Programme Highlights

The IT sector is seeing striking growth and advancement all over the world, India being no exception. The talk is now about Industry 4.0, sometimes called the Fourth Industrial Revolution and refers to the current trend of digitization in manufacturing technologies. Companies are using Internet of Things (IoT), Internet of Systems (IoS), Cloud Computing, 3D Printing, Artificial Intelligence, Robotics, Analytics and several other technology-based solutions to transform manufacturing.



In 2014, the UGC launched a scheme for skill development-based higher education as part of College/University education, leading to Bachelor of Vocation (B.Voc.) degree. Recognizing the critical role of Information Technology in all economic and commercial activities, the Government of Goa has announced the State Information Technology Policy, 2018. The policy aims to create jobs for at least 10,000 Information Technology professionals in Goa over the next 5 years.



It is against the background of these two developments that Shree Damodar College has designed the **B.Voc (Software Technologies) programme**. The College has used its core competencies to design the programme that has been continuously reviewed and improved by industry professionals and experts. The primary aim of the **B. Voc.** degree programme at Damodar College is to create a work force that has both knowledge and skills in the area of **Software Technologies**.

The **B. Voc.** (Software Technologies) programme is a judicious mix of skill-based courses and courses in general education. The skill-based courses adopted from the Sector Skill Council (NASSCOM) are suitably complemented by well-thought out courses in general education to provide additional and supporting knowledge. In addition to professional development, the courses offered also aim at inculcating values and attitudes conducive to good citizenship. The outcome is a unique programme that offers students a flexible, new-age avenue for higher education.



The distinguishing features of the B. Voc. (ST) programme are

- Multiple exit points, offering flexibility in learning, which is missing in the traditional higher education system.
- Assessment of the Skill papers in every semester by NASSCOM (IT-ITes Sector Skill Council), with a certificate issued to all successful students

The programme aims to create trained manpower with the requisite practical and employability skills and capabilities for the **job roles** mentioned below, and mould students into competent young and productive professionals.

- Junior Software Developer
- Web Developer
- Graphics Designer
- Associate-Desktop Publisher
- Software/Application Developer
- Entrepreneurs



Approximately 70% of the syllabus is practical and skill-based with students working on projects, as part of their internships and on-the-job-training (OJT).

Workshops, seminars and guest lectures by industry experts, **study tours** and **regular industry visits** within and outside Goa, give students valuable exposure to the corporate environment and important insights into the real world, which helps them acquire job-related skills.

Collaborations & Associations

To facilitate smooth training and assessment of the skill component, the College has collaborated with

- SSC NASSCOM (IT/ITes Sector Skill Council)
- Computer Society of India (CSI) and Goa Technology Association(GTA)
- CodeMax IT Solutions Pvt. Ltd., Fatorda – Goa
- Coderun LLP, Fatorda – Goa
- Haztech, Margao – Goa



Duration and NSQF level of the Programme

The duration of the Programme is as given in the table below

Nomenclature	Duration	Completion of Semester	Minimum NSQF Level
Certificate	6 months	I	Level 4
Diploma	1 year	I &II	Level 5
Advanced Diploma	2 years	I-IV	Level 6
Degree	3 years	I-VI	Level 7

No. of Seats: 40

Eligibility & Criteria for Admission

Any candidate, who has passed the HSSC or its equivalent, **in any stream**, from Goa Board of Secondary and Higher Secondary Education or equivalent, is eligible to be admitted to Semester I of the programme.

Admission shall be based on the merit list prepared on the basis of an aggregate of 40% of marks at the qualifying exam and 60% of an aptitude assessment / interview.

Programme Structure

Level 4: Certificate in Software Technologies (Semester I)

After successfully completing the courses of Semester-I, the students are expected to acquire the skills to be employable as **Junior Software Developer**

NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 4 / Semester I	General Education			
	STG101	Fundamentals of Computers and Programming	Theory	3
	STG102	Web Designing Concepts	Theory	3
	STG103	Quantitative Techniques	Theory	2
	STG104	Environmental Studies – I	Theory	2
	STP101	Software Laboratory – I	Practical	2
	Skill Development Qualification Pack			
	STS101	Junior Software Developer(SSC/Q0508)	Theory	7
Practical &OJT			11	
Semester Total				30

Level 5: Diploma in Software Technologies (Semester II)

After successfully completing the courses of Semester-II, the students are expected to acquire the skills to be employable as **Web Developer**

NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 5 / Semester II	General Education			
	STG201	OOPS with Java	Theory	3
	STG202	Graphics Designing	Theory	3
	STG203	E-Commerce	Theory	2
	STG204	Environmental Studies - II	Theory	2
	STP201	Software Laboratory - II	Practical	2
	Skill Development Qualification Pack			
	STS201	Web Developer (SSC/Q0503)	Theory	7
Practical & OJT			11	
Semester Total				30

Level 6/7: Advanced Diploma in Software Technologies (Semester III and IV)

After successfully completing the courses of Semester-III and IV, the students are expected to acquire the skills to be employable as **Associate Desktop Publisher (also Graphics Designer and Digital Typesetter)**

Semester III				
NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 7 / Semester-III	General Education			
	STG301	Data Structures	Theory	3
	STG302	Audio and Visual Media	Theory	3
	STG303	Reasoning Techniques	Theory	4
	STP301	Software Laboratory - III	Practical	2
	Skill Development Qualification Pack			
	STS301	Associate-Desktop Publishing - (SSC/Q2702)	Theory	7
			Practical	5
Project/OJT/Internship			6	
Semester Total				30

Semester IV				
NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 7 / Semester-IV	General Education			
	STG401	Python Programming	Theory	3
	STG402	Software Engineering & Testing	Theory	3
	STG403	Creative Thinking	Theory	4
	STP401	Software Laboratory - IV	Practical	2
	Skill Development Qualification Pack			
	STS401	Associate-Desktop Publishing - (SSC/Q2702)	Theory	6
			Practical	6
Project/OJT/Internship			6	
Total			30	

Level 7: B. Voc. Degree in Software Technologies (Semester V and VI)

After successfully completing the courses of Semester-V and VI, the students are expected to acquire the skills to be employable as **Software /Application Developer**.

Semester V				
NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 7 / Semester- V	General Education			
	STG501	Mobile Application Development	Theory	3
	STG502	Human Computer Interaction	Theory	3
	STG503	Advanced Quantitative Techniques	Theory	4
	STP501	Software Laboratory - V	Practical	2
	Skill Development Qualification Pack			
	STS501	Software Developer - (SSC/Q0501)	Theory	7
			Practical	5
Project/OJT/Internship			6	
Total			30	

Semester VI				
NSQF Level / Semester	Course Code	Course Title	Course Credits	
Level 7 / Semester- VI	General Education			
	STG601	RDBMS	Theory	3
	STG602	Computer Networks	Theory	3
	STG603	Entrepreneurship Development	Theory	4
	STP601	Software Laboratory - VI	Practical	2
	Skill Development Qualification Pack			
	STS601	Software Developer - (SSC/Q0501)	Theory	6
			Practical	6
Project/OJT/Internship			6	
Total			30	

MASTER OF COMMERCE (M.Com)

Faculty

Name & Designation	Qualification
Ms. Sheryl Da Silva Assistant Professor	M. Com, B. Ed.
Ms. Seema Dharani Assistant Professor	M.Com

No. of Seats: 45

Highlights of the Programme



Master of Commerce is a 2-year 4-semester Post-Graduate Degree Programme of Goa University. Shree Damodar College of Commerce & Economics was among the first colleges to be sanctioned this Post-Graduate programme in 2006.

The M.Com programme operates as a Choice Based Credit System (CBCS) and aims to enhance knowledge and impart practical skills related to accounts, financial markets and management. The summer internship between Semesters II & III equips the students with necessary industry-related skills. The first two semesters aim at imparting overall knowledge in Accounts, Statistics, and Research Methodology.

Semesters III and IV are devoted to specialization in either of two areas —Accounting & Finance or Business Management.

M.Com graduates would be equipped to join the teaching profession, take up research for the Ph.D. programme, join the corporate world in sectors such as Banking, Insurance, Securities Market, IT-enabled services and Manufacturing at managerial level positions in the areas of Accounting, Finance, Taxation, Marketing and Human Resources or start their own enterprises.

The College runs the M.Com programme in an interactive manner with strong participation by students in the form of student seminars and projects, use of case studies to supplement lectures and theory classes, article reviews, and so on. This has boosted students' confidence and students regularly present papers at national and international conferences and seminars.

The Postgraduate department conducts an annual seminar, wherein eminent guest speakers visit the College and interact with students and faculty on recent developments and issues in the area of Finance, Economics, Management, etc.

The Department organizes a bi-annual Inter-Collegiate event **Comquest** for M.Com students from Goa University and all the affiliated colleges. A highlight of the programme is the State-level student seminar, where students write and present papers.

Industry visits and study tours are an annual feature, adding great value to the student experience.

Admissions to the Post Graduate Programmes at the **University Departments and Affiliated Colleges** are based on the Goa University Admissions Ranking Test (GU-ART) conducted by Goa University.



PROGRAMME STRUCTURE

Semester I <u>Compulsory Courses</u> COC111 Security Analysis & Capital Markets COC112 Fundamentals of Financial Services COC113 Managerial Accounting COC114 New Venture Creation	Semester II <u>Compulsory Courses</u> COC211 International Financial Management COC212 Management of Financial Services COC213 Portfolio Management COC214 Research Methodology
Specialisation Courses [Accounting and Finance][Semester III] COO311 Investment and Financing Decisions COO312 Corporate Mergers and Acquisitions COO313 Futures and Forward Derivatives COO314 Direct Taxes COO315 Corporate Valuation COO316 Statistics and Business Econometrics	Specialisation Courses [Business Management] [Semester III] COO317 Retail Marketing COO318 Human Resource Development COO319 Marketing Management COO320 Materials Management COO321 Business Environment COO322 Strategic Management
Specialization Courses [Accounting and Finance][Semester IV] COO411 Working Capital and Dividend Decisions COO412 Management of Mutual Funds COO413 Options and Interest Rate Derivatives COO414 GST and Other Indirect Taxes COO415 Cost Management & Control COO416 Advanced Econometrics	Specialization Courses [Business Management] [Semester IV] COO417 Advertising and Sales Management COO418 Tourism and Travel Management COO419 Services Marketing COO420 International Trade and Environment COO421 Corporate Governance and Corporate Social Responsibility COO422 Organizational Behavior
Field Based Optional Courses [Dissertation] COD423 Dissertation Students are required to opt for 4 Courses each during Semesters III and IV from the Specialisation Courses offered. Students who take up the Dissertation option may opt for 3 Courses each during Semesters III and IV.	

Summer Internship: At the end of Semester II, students undergo four weeks summer internship (10th May to 10th June) to gain on-the-job experience in commercial / industrial organizations / finance & investment companies / professional firms such as CAs, Stock Brokers, Project Management Consultants / Small and Medium Enterprises in Goa or outside. At the end of the summer internship, students are required to produce a certificate of experience for four weeks to become eligible for admission to Part II.

POST GRADUATE DIPLOMA IN FINANCE & TAXATION (PGDFT)

This programme has been designed for those seeking a career in Finance, keeping in mind that professionals in the field will need knowledge and practical applications of Financial Analysis and Management Accounting, skills in the area of taxation and awareness of Governance, Risk and Compliance (GRC) practices.

Duration: 1 year, 2 semesters

Eligibility: To be eligible for admission to the programme, a candidate must have passed the Bachelor's Degree examination of Goa University or the equivalent examination of any other recognized University, securing a minimum of 45% marks on aggregate or the equivalent Grade.

Programme Structure

The PGDFT is a 32-credit programme. Each semester comprises 2 Core courses (DFTCxxx) and 2 Elective courses (DFTOxxx) of 4 credits each.

Semester I

- DFTC101 Direct Taxes
- DFTC102 Computerized Accounting
- DFTO111 Accounting for Managers
- DFTO112 Financial Statement Analysis
- DFTO113 Principles and Practice of Banking and Insurance

Semester II

- DFTC201 Indirect Taxes: Goods and Services Tax
- DFTC202 Corporate Accounting and Taxation
- DFTO211 Capital Investment and Financing Decisions
- DFTO212 Security Analysis & Portfolio Management
- DFTO213 Project*

* This will be the outcome of an 8-week industry internship to be completed between Semesters I & II, which will culminate in the writing of a project report.

The classroom sessions for this programme will be conducted in the afternoons, to enable working people to join. Saturday sessions will be engaged largely by experts from industry, who will enrich the programme with their practical experience and expertise.

Non Teaching Staff

Administrative Staff				Technical Staff	
Aided Programme				Self-Financed Programmes	
1	Ms. Shruti S. Nayak	Head Clerk	15	Mr. Narcinva Shirodkar	Administration Manager
2	Mr. Prakash Tendulkar	Accountant	16	Mr. Azzan Dias	Lab. Instructor
3	Ms. Nikhita N. Mayekar	Jr. Stenographer	17	Ms. Venisa D'Costa	Lab. Instructor
4	Mr. Seby Cruz D'Silva	UDC	18	Ms. Mervia Andrade	Lab. Instructor
5	Ms. Archana Naik	UDC	19	Mr. Harsh Alve	Site Manager
6	Ms. Sarita Malvanker	LDC			
7	Ms. Jean Braganza	LDC		Multi-Tasking Staff	
8	Mr. Rahul R. Naik	LDC		Aided Programme	
9	Mr. Harish Borker	LDC	20	Mr. Prem Bahadur Gurkha	MTS (Security)
10	Mr. Mahadev Gol	LDC (Exam)	21	Mr. Bappo Varak	MTS (Library)
Self-Financed Programmes			22	Mr. Mano Shelko	MTS (Gymkhana)
11	Ms. Anamica Sukthanker	LDC	23	Mr. Injo Lambor	MTS (Library)
			24	Mr. Paresh Shetkar	MTS (Office)
Technical Staff			25	Ms. Kalpana J. Naik	MTS (Office)
Aided Programme			26	Mr. Sarvesh Gaude	MTS (Office)
12	Mr. Punarva Prabhu Dessai	System Administrator	27	Mr. Ashok Naik	MTS (Exam)
13	Ms. Divyanka Kanekar	Librarian Grade-I		Self-Financed Programmes	
14	Ms. Pradnya Nadkarni	Lab Asst. (IT)	28	Mr. Sandesh Chodankar	MTS (Security)

Fee Structure*

Undergraduate (UG)

Particulars	FY B.Com	FY BCA	FY BBA(FS)	FY B.Voc.(ST)
Tuition Fee	1530	43432	28277	39000
Registration Fee	600	600	600	600
Library Fee	470	1000	1000	1000
Gymkhana Fee/Sports Aff. Fee	420	420	420	420
Other Fees	420	420	420	420
Student Aid Fund	130	130	130	130
Library Deposit	70	70	70	70
Caution Money Deposit	70	70	70	70
Computer Lab Fee	500*	3000	1000	3000
University Administration Fee	0	1000	1000	1000
Development Fee	0	1000	1000	1000
Information Technology Fee	820	0	0	0
College Internal Exam Fee	2610	2980	4020	2060
PTA Fee	100	100	100	100
Total	7740	54222	38107	48870**

* This fee is to be paid only by students who opt for Computer Applications as their Elective subject

** This fee does not include the assessment fee for the Skill Component. Skill Assessment Fee shall be collected one month prior to the date of assessment/examination

Postgraduate (PG)

Particulars	M.Com (Part I)	PGDFT
Tuition Fee	39000	47000
Library Fee	1500	1500
Gymkhana Fee/Sports Aff. Fee	420	420
Other Fees	420	420
Student Aid Fund	130	130
Library Deposit	70	70
Caution Money Deposit	70	70
Computer Lab Fee	1000	1000
University Administration Fee	1000	1000
Development Fee	1000	1000
Total	44610	52610

- **IMPORTANT:** The fee structure may change based on the fees announced by the concerned authorities.



SHREE DAMODAR COLLEGE HALL OF FAME (2014-19)
ACADEMICS

	B.Com	BCA
Year	Name of the Student	
2018-19	Ms. Kanifa Winslet Cotta	Ms. Kamesha Mahesh Gauncar
2017-18	Mr. Kamat Siddharth Satej	Mr. Kolvenkar Pratik Uday
2016-17	Mr. Shewakramani Gaurav Manohar <i>(First Rank at Goa University)</i>	Mr. Chari Harshad Raja
2015-16	Ms. Nayak Gulab alias Divya Sanjiv <i>(Second Rank at Goa University)</i>	Mr. Pati Swaraj Arabinda <i>(CGPA of 10.0)</i>
2014-15	Ms. Shaikh Marjina	Mr. Rodrigues Jovian Ralph

	BBA(FS)	M.Com
Year	Name of the Student	
2018-19	Mr. Kabir Cosme Gonsalves	Mr. Shrey Kedar Kulkarni
2017-18	Mr. Daddikar Aniket Anand	Ms. Keny Mruga
2016-17	Ms. Nidhi	Ms. Shaikh Ashma Begam
2015-16	Ms. George Trisha Succorine Willie	Ms. Sandira Maria Viegas <i>(First Rank at Goa University)</i>
2014-15	Mr. Shet Raikar Shashank <i>(First Rank at Goa University)</i>	Ms. Shanbag Pooja Ulhas <i>(Third Rank at Goa University)</i>

OUTSTANDING SPORTSMEN & SPORTSWOMEN

Year	Men	Women
2019-20	Mr. Manthan Khutkar (Cricket Player)	Ms. Emilia Silveira (Badminton Player)
2018-19	Mr. Tejan Fallary, (Badminton Player) Mr. Suyash Prabhudesai (Cricket Player)	Ms. Bharti Prasad (Karate)
2017-18	Mr. Rajdeep Dessai (Judoka)	Ms. Pranjal Chimulkar (Badminton Player)
2016-17	Mr. Nativity Colaco (International Athlete)	Ms. Kajal Verenkar (International Athlete)
2015-16	Mr. Alkesh Dessai (Taekwondo Performer)	Ms. Bharati Chawan (Taekwondo Performer)
2014-15	Mr. Meldon D'Silva (Football Player) Mr. Purnay Raikar (Power Lifting Medalist)	Ms. Sushmita Vast (Diver)

NCC Cadets & NSS Volunteers who participated in Republic Day Parade at New Delhi:

NCC (Army)		
No.	Name of the Cadet	Year
1	Cadet Rohit Pagui	2018
2	Cadet Devika C	2017
3	Cadet Divya Nagvenkar	2016
4	Cadet Joel Saldanha	2015
5	Cadet Prajyot Ekoskar	2013
NCC (Navy)		
No.	Name of the Cadet	Year
1	Cadet Purushottam Narvekar	2018
2	Cadet Akshay Sarawad	2017
3	Cadet Sasmita Malik	2016
NSS		
1	Mr. Prem Kumar Singh	2020





- Every student & parent/guardian may please note that **NO DONATION OR CAPITATION FEE IS TO BE PAID TO ANY PERSON FOR ADMISSION TO THE COLLEGE FOR ANY PROGRAMME.**
- Every student shall abide by the rules of the College and Goa University as displayed on the College website www.damodarcollge.edu.in and www.unigoa.ac.in respectively. These rules pertain to admission, fees, attendance, examinations, eligibility to appear for examinations, general conduct, etc.
- Students and their parents/guardians are informed that it is mandatory to read and follow all the rules and regulations of the College relating to attendance, behaviour, examinations, internal assessment, IT policy, mobile phone use, Library, etc. which are on the College website. All rules are to be strictly followed.
- Students are expected to abide by the Code of Conduct as displayed on the College website.
- Students are expected to read all Notices and updates put up on the College website.
- Use of mobile phones in the classrooms, laboratories, library and corridors is strictly prohibited. If any student is caught violating this rule, the mobile phone will be confiscated and returned at the end of the academic year.
- Students must adhere to all deadlines issued by the College and by individual teachers.
- **Students are advised to note that they must fulfill 2 essential conditions in order to be eligible to appear for the Semester-End Examination for any Semester:**
 - **Timely completion of all the In-Semester Assessments/Evaluations**
 - **Minimum 75% attendance overall, and 50% in each paper**



VIDYA VIKAS MANDAL'S
SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS
(Since 1973)

- B.Com, BCA, BBA (Financial Services), B.Voc(Software Technologies) and M.Com degree Programmes
- Post Graduate Diploma in Finance & Taxation to be introduced in June 2020
- Research Centers affiliated to Goa University for Ph.D. in Commerce, Management Studies and Economics
- Sports facilities including a Gymnasium
- ICT-enabled Classrooms
- Skill Development and Incubation Centre
- Skill enhancement through add-on certificate courses
- A well-stocked Library with e-resources
- Active Career & Placement Cell
- Coaching classes for MBA, MCA & Bank recruitment examinations
- Army & Navy NCC wings for Boys and Girls
- 6 NSS Units actively involved in community service
- Red Ribbon Club for AIDS Awareness
- Students' Consumer Cooperative Society for textbooks and stationery at discounted rates
- Member of Goa Chamber of Commerce & Industry (GCCCI), Goa Management Association (GMA), Computer Society of India (CSI) and Goa Technology Association (GTA)
- IGNOU South Goa Study Centre