

Vidya Vikas Mandal

SPORTS POLICY

PREAMBLE:

VVM aims for the holistic development of all students who enter the portals of its institutions. While the Mandal remains committed to academic excellence, there is a clear recognition that academics is not enough. Social, physical and spiritual development of our youngsters is equally important if we are to turn out well-balanced, healthy young citizens. Participation in sports and physical activity goes a long way towards promoting physical and mental health of the students and helps contribute to their physical, social and emotional development.

The aim of this sports policy is “Developing Healthy Minds in Healthy Bodies”

Through this policy document, VVM aims to outline the various steps it would take towards achievement of this vision.

OBJECTIVES:

- a) To promote an awareness of and an ability to appreciate the significance of sports and physical education
- b) To encourage sports culture amongst students of Vidya Vikas Mandal
- c) To develop an appreciation of the concepts of fair play, honest competition and sportsmanship
- d) To develop student’s self-esteem and self-confidence through positive sporting experiences
- e) To be recognized as an important nurturing ground for sporting talent in the state of Goa

In order to attain the stated objectives of the policy, Vidya Vikas Mandal will adopt a three-pronged approach.

1. Provide, to the extent possible, the necessary **facilities** in terms of grounds, courts and equipment on campus.
2. Provide specialized and expert **coaching** for different sports
3. **Incentivize and motivate** students to participate in, and win, State, national and International events

ACTION

1. FACILITIES

The facilities, in terms of hard infrastructure, include

- A full-sized open ground for games such as cricket, football, handball, throwball, athletics, etc.
- A separate area for khokho, kabaddi, tennikoit, etc.
- Basketball and volleyball courts
- An indoor stadium for badminton, table-tennis, martial arts, etc.
- A gymnasium
- A swimming pool

There are three aspects to the provision of facilities:

A. *Optimal Use of Existing Facilities* – the Multi Purpose Hall, which is similar to an indoor stadium. The Sports Directors of the institutions are expected to work out the time share arrangements, keeping in mind the student strength and needs of individual institutions.

B. *Upgradation of Existing Facilities* – the ground that is presently used for sports is not of standard size; efforts will be made to increase the size. Alternatively, once the proposed sports ground is ready, this ground could be developed for khokho, kabaddi, tennikoit, etc. Basketball and volleyball courts could also be developed in this region

In case of the MP Hall mentioned at A) above, the installation of exhaust fans, small lockers and a Water cooler will be of great help to players who practice in the Hall.

Besides being used for practice and sporting events, the Hall could also be used to screen sports videos or films, telecast games, etc. It could also be used as a lecture hall for sports¹.

C. *Creating New Facilities* - the Mandal will work towards progressively setting up the remaining facilities.

In addition to the space, the Mandal will also provide all the necessary equipment and material essential for the various sports and games.

¹ This would require improvement of the acoustics of the MP Hall

2. EXPERT COACHING:

All the educational institutions have their own PE teachers and Directors of Sports. They cannot, however, be masters of all sports and games. The Mandal will engage the services of expert coaches in selected disciplines, depending upon the expressed needs of individual institutions.

At the start of the academic year, every institution will evaluate its players and teams, and shortlist a few (not more than ten) sporting events where it realistically expects to reach Inter-School/College finals.

For such events, VVM would invite expert coaches/trainers to coach and prepare students for the events. The Sports Directors of the various institutions would prepare a master list of such coaches available at Sports Authority of Goa, Directorate of Sports & Youth Affairs, or elsewhere in the State.

Wherever possible, these trainers would coach the students of more than one institution.

The Mandal would compensate such coaches adequately.

3. INCENTIVES:

VVM will offer a set of incentives to sportspersons, which would differ depending upon the level of education. These would have a dual impact, viz. draw more students into sports and motivate sportspersons to do their best.

Some of the proposed incentives are listed below.

- a) Institution of President's medals to be bestowed on students who have outstanding sports achievements to their credit, such as State-level, National and International achievements.
- b) Declaration of cash prizes to individual players in the case of team events where the institution has been placed in the top three teams at the Inter-school/College level, provided that the event sees participation by at least eight teams. Where the number of participating teams is between five and seven, cash prizes will be awarded only if the institution is either the Winner or the Runner-Up. Where there are less than five teams

participating, cash prizes will be awarded only if the institution is the Winner of the tournament.

These cash prizes will be as follows

- In case of VVA, in the case of Taluka-level events
 - In case of RMS HSS, in the case of State-level events, and
 - In case of SDCCE & GRKCL, in the case of Inter-collegiate events organized by Goa University.
- c) All outstanding sportsmen and sportswomen of the College would be invited to lunch/high tea with members of the Board of Management members along with a sportsperson of International/National repute.
- d) In order to encourage sports, 5% of the seats at Std XI / First Year could be reserved for sportspersons. In case of VVA, the reservation could be effective from Std. IV.
- e) Students of SDCCE and GRKCL would receive allowances (practice, kit, etc.) in excess of that currently being paid. The allowances would be decided by the Sports Directors and Principals of the two Colleges at their discretion, keeping in mind the possibility of the team reaching at least the semi-finals of the event. This incentive will not be offered to the school and HSS students, since these students do not presently receive any allowances.
- f) Regular Athletic meets, Invitation tournaments and Sports Festivals will help develop interest in sports and also bring sportspersons into the limelight within the institutions.

FINANCE

Development and upgradation of infrastructure, purchase and upkeep of equipment, incentives etc. all involve expenditures, some of which are in the nature of capital expenditure, while others are recurring expenses. Furthermore, once the ground/facility is developed and the assets acquired, recurring expenditures would arise on account of maintenance.

The Mandal should try to tap CSR funding of corporates, look for individual sponsors, approach alumni, parents, well-wishers, etc.

GOVERNANCE

A Sports Governing Council for Vidya Vikas Mandal is hereby constituted for the implementation of the policy and the overall development of sports.

The composition of the Governing Council would be as follows:

- | | |
|---------------------------------------------------------------|---------------------------------------------------|
| 1. Member, BoM | Chairperson |
| 2. Principals of all institutions | Members |
| 3. Directors of Sports/ Teachers of PE
of all institutions | Members (one of whom will be
Member Secretary) |
| 4. General Secretaries, Sports Council
of all institutions | Members |

The Council would necessarily meet four times a year - once each at the start and end of each Semester/Term. It could also meet at any other time if necessary.

The overall aim of the Sports Governing Council (SGC) is to promote the development of sports in the institutions of Vidya Vikas Mandal.

Any decision of the SGC having financial implications in excess of Rs. Five Lakhs in a year would have to be placed before the Board of Management of Vidya Vikas Mandal for approval.

The Board has approved the Sports Policy. All the financial implications to be decided by the Sports Governing Council headed by the Chairman Shri Vikram Verlekar. The transaction limits are as follows:

Rs. 25000/- at a time

Maximum Rs. 5.00 Lakhs per year
